



APPROVED

Sacramento
City Unified

**SACRAMENTO COUNTY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

Meeting Date: November 21, 2019

Subject: Approve Minutes of the November 7, 2019, Board of Education Meeting

- Information Only
- Approval on Consent Agenda
- Conference (for discussion only)

- a) Existing litigation pursuant to subdivision (d)(1) of Government Code section 54956.9 (*Black Parallel School Board, et al. v. SCUSD, et al., Case No. 2:19-cv-01768-TLN-KJN, SCTA v. SCUSD Case No. 011900028830, SCTA v. SCUSD 2019 – 80003250, and OAH Case No. 2019080715*)
- b) Significant exposure to litigation pursuant to subdivision (d)(2) of Government Code section 54956.9 (*One Potential Case*)
- c) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9 (*One Potential Case*)

3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining SCTA, SEIU, TCS, Teamsters, UPE, Non-Represented/Confidential Management (*District Representative Cases Manual*)

3.2 Government Code 54957 - Public Employees

Discipline/Dismissal/Release/Reassignment

3.4 Government Code 54957 - Public Employee Performance Evaluation:
a) Superintendent

3.5 Education Code Section 54954.75 - Non-Represented Employees (P.L.D. 04/19)

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in

the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2)

that there are pockets of excellence throughout the District, yet for the majority of students quite often there is inopportune opportunity. She noted

what's right and move forward together. She feels that state takeover and

Member Murawski reported that there will be a community meeting on safe routes to school focusing on the Land Park/South Land Park area. This

will be hosted by Council Member Steve Hansen and herself at Sutterville Elementary School on November 12th at 6:00 p.m.

9.0 BOARD

STRATEGIC PLAN AND OTHER INITIATIVES

9.1 Review Smarter Balance Results (Ed Eldridge, Christine Baeta, and

science team meetings that she attended last year at Tahoe Elementary School. Principal Shafto replied to the question from the perspective of the classroom.

Member Murawski asked about the role of early literacy and intervention in the primary grades. Ms. Baeta gave information on what is being done at the grade levels through the fourth grade. Principal Shafto also spoke to many areas that are being worked on in tandem.

Member Woo congratulated those schools that are doing well and doing better. He asked what is planned for those schools that are failing or not doing nearly as well. Ms. Baeta said that some of the disruption occurring has been shared ~~some more examples~~ and noted that it is a deep

President Ryan said that what is troubling to her is that the lowest performing sub-groups are black or African American and Native Hawaiian or Pacific Islander for both English and Math. She asked, because of the level of disparity that we are seeing for these two sub-groups, is staff beginning to develop plans based on where other Districts have defined the

9.2 Approve Modified Non-School-Site-Based Resource Officer Contract (Lisa Allen, Raoul Bozio, and Nathaniel Browning)

Action

Nathaniel Browning (Manager, Policy and Governance) and Raoul Bozio (In House Counsel) presented. The presentation focused on Sacramento Police Department Sergeant and non-school-site-based Resource Officer scope of work, the roles and responsibilities of site administrators and non-school-site-based Resource Officers, data tracking and sharing, and an update on the Questioning

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hired a safety director. She would like this person to be able to weigh in on the contract. Finally, she challenged the Board to imagine school safety from the perspective that we not use our educational dollars to fund law enforcement. She shared that the top recommendation from ACLU for local school districts is that local jurisdictions prioritize school based mental health before using funds for law enforcement. She said as a District we talk a lot about data and best practices, yet we are also often making decisions off of fear or the unknown; therefore Member Vang said that she cannot vote on a contract given that she does not have data in front of her to prove that having police officers, even though they are not at the school site, showing that this improves school climate. She asked her colleagues to rethink when the students, parents, and community say reimagine school

safety, to reimagine in the light of using those dollars for critical resources that students

need inside the classroom and in the neighborhood school. She stated she will take a no vote on the contract.

said that all Sacramento Police Officers receive about 40 hours of crisis intervention and de-escalation training. And SROs receive additional training on how to interact with minors and students. Regarding complaints, there is a government code that does restrict what

information can be released, but anyone can make a complaint through several channels with the City of Sacramento because these are City of Sacramento police officers. Regarding "may" versus "shall" for community meetings, Deputy Chief Lester explained that the District may not want law enforcement at some community meetings; it gives the District the right to include or exclude law enforcement. However, if the District does not

site based SROs. She does not feel that the language is helpful or necessary. President Ryan asked if Member Murawski is suggesting an amendment to correct the language. Member Murawski asked what are the available avenues as she would be open to striking it if there was agreement to do so. Mr. Bozio said that could be a motion, but then the City would have to take up that language as well. They would have to review, and that could delay their decision. He said he thinks that was our intent and understanding at least for the first part

and as for the second part, it may not be necessary, but he thinks it was something the police department was asking to include. He does not know that it makes much difference in the end, as the duties are what they are in the agreement. Superintendent Aguilar asked if Member Murawski is searching for greater clarification about the decision of limiting the stationary effect of the old model on campuses as opposed to the roving nature of it. Member Murawski said it could be clarifying; she does not see the usefulness to having the second part in terms of where it says we are limiting. Member Pritchett suggested adding another

phrase about "by limiting non-school site SROs" Member Murawski said that would be

tonight, the contract will be in place the week after next; this coincides with the week after the City council takes action. Getting the SROs on board will help out considerably. We

also have the supplemental contract for after school and hot spots. Member Murawski asked if the supplemental contract will stay in place. Superintendent Aguilar said that the District will work with the Sacramento Police Department because as we identify and hire the individuals that have the right fit for our communities, then he would anticipate that part of our efforts will be that we are meeting the needs on a daily basis; we are aware of those hot spots. He said they can come back after discussing if they foresee the need for having a separate set of individuals. This is an area where we have heard from administrators who

are dedicating a lot of time after school. Our priority right now is to bring on these officers so that we can begin the process of meeting the needs of our students, at least making sure

President Ryan asked for a motion to adopt the Consent Agenda. A motion was made to approve by Second Vice President Minnick and seconded by Member Vang. The Board voted unanimously to adopt the agenda.

11.0 BUSINESS AND FINANCIAL INFORMATION/REPORTS Receive Information

11.1 Business and Financial Information:

*Enrollment and Attendance Report for Month 1 Ending
September 20, 2019 (Rose Ramos)*

By: _____

Cecile Nunley

The business and financial information and reports were received by President Ryan.

12.0 FUTURE BOARD MEETING DATES / LOCATIONS

November 21, 2019 4:30 pm Closed Session 6:00 pm Open Session Santa Center

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 645-9514 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort

www.scusd.edu

5735 47th Avenue, Community Room, Regular Workshop Meeting

December 10, 2019 4:30 pm Closed Session 6:00 pm Open Session Santa Center