Sacramento City Unified School District First

Putting Children

# **Sacramento City Unified School District BOARD OF EDUCATION SPECIAL MEETING**

#### **Board of Education Members**

Jay Hansen, President (Trustee Area 1) Jessie Ryan, Vice President (Trustee Area 7) Darrel Woo, Second Vice President (Trustee Area 6) Ellen Cochrane, (Trustee Area 2)

Thursday, October 12, 2017 6:00 p.m. Closed Session 7:30 Open Session

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Government Code 54957 - Public Employee Discipline/Dismissal/Release/Reassignment

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City Unifie	BOARD OF EDUCATION
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Meeting	Date: October 12, 2017
Subject	: Resolution 2962; Emergency Resolution in the Event of a Concerted Refusal
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Subject	Resolution 2962; Emergency Resolution in the Event of a Concerted Refusal by Employees  Information Item Only
Subject	Resolution 2962; Emergency Resolution in the Event of a Concerted Refusal by Employees  Information Item Only Approval on Consent Agenda Conference (for discussion only)
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Subject to Work	Resolution 2962; Emergency Resolution in the Event of a Concerted Refusal by Employees  Information Item Only Approval on Consent Agenda Conference (for discussion only)

### **Board of Education Executive Summary**

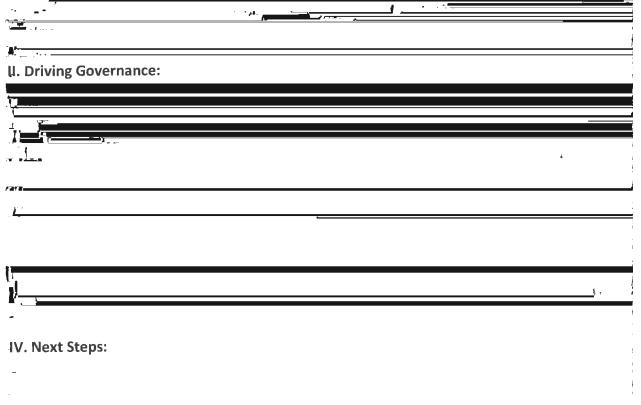
#### **Human Resource Services**

Resolution 2962; Emergency Resolution in the Event of a Concerted Refusal to

Sacramento City Unified School District

I. Overview/History of Department or Program October 2017 S al Board Me

A factfinding hearing to review the District and SCTA's bargaining proposals was held on October 2, 2017. The panel chairperson/arbitrator must now prepare an advisory decision making findings of fact and recommendations for settlement pursuant to the Educational Employment Relations Act (EERA). (Government Code § 3548.3). The District anticipates the



## SACRAMENTO CITY UNIFIED SCHOOL DISTRICT

### **RESOLUTION NO. 2962**

DESCRIPTION OF THE EVENT OF A CONCEPTED REFLIGAL TO WORK BY
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EMPLOYEES
RECITALS
WHEREAS, Education Code section 35161 permits the Governing Board ("Board") to delegate to an officer or employee of the District any of the Governing Board's powers and duties; and
WHEREAS, the Board is desirous of delegating to the District Superintendent or designee

however, the Superintendent has the authority to close a school or schools, modify school schedules, cancel or modify specific educational programs or courses, and cancel or postpone any extracurricular activities. Only the Superintendent has such assigned and such assigned authority span only a



- i. To ensure and protect the welfare and safety of persons working for the District which shall include its agents, employees, representatives and all others acting for or on behalf of the District;
- j. To protect District property;
- To ensure and protect the personal property of persons working for the District when such
  - 1. To provide necessary staffing and instruction.

BE IT FURTHER RESOLVED AND ORDERED that the Superintendent is hereby authorized to employ Replacement Teachers employees to be paid whatever rate he deems necessary to assure availability of Replacement Teachers. Such rate shall not exceed \$500 per day unless otherwise

BE IT FURTHER RESOLVED AND ORDERED that the Superintendent is hereby authorized to employ Replacement Teachers or other substitute employees with bilingual certifications, or other evidence of fluency in the Spanish language deemed sufficient by the Superintendent, at a daily rate that shall not exceed \$500 unless otherwise approved by the Board.

BE IT FURTHER RESOLVED AND ORDERED that the Superintendent is hereby authorized to enter into contracts for performance of supplemental assignments or extracurricular activities, affecting those employees or units of employees participating in or supporting the concerted refusal to work, for the duration of the emergency.

BE IT FURTHER RESOLVED AND ORDERED that the Superintendent is hereby authorized to employ credentialed and classified part-time personnel and special lecturers for the duration of the

BE IT FURTHER RESOLVED AND ORDERED that it is the position of the District that students shall not be directly involved in the negotiations process during instructional time in the - Walle ampleyed he whether of the chool of chall de & 1 at a - - with standards during their instructional porioda BE IT FURTHER RESOLVED AND ORDERED that the District may take disciplinary action - the vertical dismission control and amplaced who violates and directive as authorized by this