



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 11.1

Meeting Date: October 21, 2021

Subject: Public Hearing: First Reading of Revised Board Policy 4119.21,
Professional Standards (previously labeled Code of Ethics)

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division: Legal Services and Human Resource Services

Recommendation: Approve revisions to Board Policy 4119.21

Background/Rationale: California has many sets of standards and expectations to guide policies, programs, and personnel effectiveness. These standards promote the highest ethical standards, professional behavior, and compliance with state and federal laws.

In order to provide guidelines and principles regarding appropriate conduct and to enhance the integrity of the District and enhance its educational programs, revisions to this policy are necessary. No prior updates to BP 4119.21 have occurred since its adoption in 2002. Such updates include the CSBA's model language.

Documents Attached:

1. Executive Summary
2. BP 4119.21 (Redlines)

<p>Estimated Time of Presentation: 5 Minutes Submitted by: Raoul Bozio, In House Counsel and Cancy McArn, Chief Human Resources Officer Approved by: Jorge A. Aguilar, Superintendent</p>
--

Board of Education Executive Summary

Legal Department

Proposed Board Policy (BP) 19.21: Professional Standards (previously labeled Code of Ethics)

October 21, 2021

I. Overview/History of Department or Program

District employees are expected to maintain the highest ethical standards, behave professionally, follow District policies and regulations, abide by state and federal laws, and exercise good judgment when interacting with students and other members of the District's community.

This policy was adopted in 2002 and has since then not been revised. Updates are based off the model pr

Board of Education Executive Summary

Legal Department

Proposed Board Policy (BP) 19.21:

Board of Education Executive Summary

Legal Department

Proposed Board Policy (BP) 19.21: Professional Standards (previously labeled Code of Ethics)

October 21, 2021

- x Shall not disclose information about students obtained in the course of professional service unless disclosure serves a compelling professional purpose or is required by law.

PRINCIPLE II

COMMITMENT TO THE PROFESSION

The education profession is vested by the public with a trust and responsibility requiring the highest ideals of professional service.

In the belief that the quality of the services of the education profession directly influences the nation and its citizens, the educator shall exert every effort to raise professional standards, to promote a climate that encourages the exercise of professional judgment, to achieve conditions that attract persons worthy of the trust to careers in education, and to assist in preventing the practice of the profession by unqualified persons.

In fulfillment of the obligation of the profession, the educator

- x Shall not in any application for a professional position deliberately make a false statement or fail to disclose a material fact related to competency and qualifications.
- x Shall not misrepresent his/her professional qualifications.
- x Shall not assist any entry into the profession of a person known to be unqualified in respect to character, education, or other relevant attribute.
- x Shall not knowingly make a false statement concerning the qualifications of a candidate for a professional position.
- x Shall not assist a non-educator in the unauthorized practice of teaching.
- x Shall not disclose information about colleagues obtained in the course of professional service unless disclosure serves a compelling professional purpose or is required by law.

FI (PSOR\HH 6HFXULW\

(QJDJLQJ LQ KDUDVVLQJ RU GLVFULPLQDWRU\ EHKDYLF
VWDII RU FRPPXQLW\ PHPEHUV RU IDLQLQJ RU UHIXVLQJ W
KDUDVVPHQW LQWLPLGDWLRQ RU EXOO\LQJ DJDLQVW D VV

FI 1RQGLVFULPLQDWRQ LQ 'LVWULFW 3URJUDPV DQQ
FI 6H[XDO +DUDVVPHQW
FI %XOO\LQJ
FI 1RQGLVFULPLQDWRQ +DUDVVPHQW
FI 6H[XDO +DUDVVPHQW

3K\VLFDQO\ DEXVLQJ VH[XDOO\ DEXVLQJ QHJOHFWLQ
LQMXULQJ D FKLOG

(QJDJLQJ LQ LQDSSURSULDWH VRFLDOLJDWLRQ RU IUD
HQFRXUDJLQJ RU PDLQWDLQLQJ DQ LQDSSURSULDWH ZULW
VWXGHQW

3RVVHVVLQJ RU YLHZLQJ DQ\ SRUQRJUDSK\ RQ VFKRRO
FKLOG SRUQRJUDSK\ RU RWKHU LPDJHU\ SRUWUD\LQJ FKLO

8VLQJ SURIDQH REVFHQH RU DEXVLYH ODQJXDJH DJD
FRPPXQLW\ PHPEHUV

:LOOXOO\ GLVUXSWLQJ GLVWULFW RU VFKRRO RSHUDV

0RYLQJ /HDGHUVKLS 6WDQGDUGV LQWR (YHU\GD\ :RUN 'HVI
:(% 6,7(6
&6%\$ KWWS ZZZ FVED RUJ
\$VVRFLD&DOLIRUQLD \$GPLQLVWUDWRUV KWWS ZZZ DFVD
&DOLIRUQLD 'HSDUWPHQW RI (GXFDWLRQ KWWS ZZZ FGH
&DOLIRUQLD)HGHUDWLRQ RI 7HDFKHUV KWWS ZZZ FIW RU
&DOLIRUQLD 6FKRRO (PSOR\HHV \$VVRFLDWLRQ KWWS ZZZ
&DOLIRUQLD 7HDFKHUV \$VVRFLDWLRQ KWWS ZZZ FWD RUJ
&RPPLVVLRQ RQ 7HDFKHU &UHGHQWLDOLQJ KWWS ZZZ FW
&RXQFLO RI &KLHI 6WDWH 6FKRRO 2IILFHUV KWWS ZZZ FF
:HVW(G KWWS ZZZ ZHVWHG RUJ

3ROLF\ 6\$&5\$0(172 &,7< 81,),(' 6&+22/ ',675,&7
DGRSWHG 0D\ 6DFUDPHQWR &DOLIRUQLD
UHYLVHG