



Employee Health Benefit
 2025 SEIU/Teamsters Early Retiree 50% Rate She
 January 1, 2025 - December 31, 2025

12-Month Deductions

Medical Plans/Tiers	Full Premium	District Pays (up to 50% of the Kaiser active rate)	Retiree Pays
Kaiser HMO			
Retiree Only	\$1,013.81	\$506.91	\$506.90
Retiree + 1	\$2,027.62	\$506.91	\$1,520.71
Family	\$2,869.09	\$506.91	\$2,362.18
Kaiser HSA			
Retiree Only	\$836.36	\$418.18	\$418.18
Retiree + 1	\$1,672.72	\$418.18	\$1,254.54
Family	\$2,366.90	\$418.18	\$1,948.72
Western Health HMO			
Retiree Only	\$969.91	\$484.96	\$484.95
Retiree + 1	\$1,934.18	\$484.96	\$1,449.22
Family	\$2,734.52	\$484.96	\$2,249.56
Western Health HSA			
Retiree Only	\$681.20	\$340.60	\$340.60
Retiree + 1	\$1,358.44	\$340.60	\$1,017.84
Family	\$1,920.55	\$340.60	\$1,579.95
Sutter Health Plus HMO			
Retiree Only	\$987.80	\$493.90	\$493.90
Retiree + 1	\$1,975.60	\$493.90	\$1,481.70
Family	\$2,834.00	\$493.90	\$2,340.10
Sutter Health Plus HSA			
Retiree Only	\$715.50	\$357.75	\$357.75
Retiree + 1	\$1,431.00	\$357.75	\$1,073.25
Family	\$2,052.70	\$357.75	\$1,694.95
Delta Dental			
Retiree Only	\$56.59	\$0.00	\$56.59
Retiree + 1	\$113.17	\$0.00	\$113.17
Family	\$160.14	\$0.00	\$160.14
VSP Vision Plan			
Retiree Only	\$5.80	\$0.00	\$5.80
Retiree + 1	\$11.59	\$0.00	\$11.59
Family	\$19.31	\$0.00	\$19.31
Sun Life Plan			
Retiree Only	\$1.80	\$0.00	\$1.80
Retiree + 1	\$2.28	\$0.00	\$2.28