





3.1 Government Code 54956.9 Conference with Legal Counsel Anticipated Litigation:

a)

President Pritchett asked for a motion to adopt the agenda. A motion was made to approve by

Vice President Hansen and seconded by Member Woo. The Board voted unanimously to adopt the agenda with Member Arroyo absent.

## 7.0 SPECIAL PRESENTATION

7.1 Approve Resolution No. 2906: Recognition of Disability History Week (Community Advisory Committee for Special Education)

Angie Sutherland thanked the Board and explained Disability History Week. She showed some pictures on the overhead projector.

Chief of Operations

Act, steps

Superintendent Banda thanked the parents and said we share the same concerns. Prior to the 1 the District used to receive a dedicated fund that went toward textbook replacement, therefore we are playing catch up. He spoke about the plan and the cycles that are in it. He noted that a methodical approach has to be taken in looking at books. Mr. Turkie said that at the end of eight years we will have the four main subject areas replaced.

Member Cochrane thanked the parents that spoke, and asked the Superintendent when the Board will see the draft plan. Superintendent Banda said he anticipates it to be available in the next couple of months.

President Pritchett has concerns with children using the internet in inappropriate ways. She is disappointed that a draft calendar is not on the website.

Vice President Hansen made a motion to approve Resolution No. 2905 and Member Woo seconded. The motion passed five to one with Member Rodriguez voting no and Member Arroyo absent.

9.2 Consideration and Public Notice of the Sacramento City Unified School District's Action Sacramento City Teachers' Association (SCTA) Initial Proposals Regarding Certificated Unit Collective Bargaining 2018-2019 Successor Agreement Negotiations (Scott Holbrook)

This Item was presented by legal counsel Scott Holbrook. He noted that there was an amendment made to the document after it was placed in the Board packet. The revised document was made available to the Board tonight at the same time that it was made available to the public. The document came before the Board previously on September 15<sup>th</sup> for a first reading. Mr. Holbrook explained the revision under Article 1: the District has withdrawn its proposal regarding modifying the unit to exclude substitute teachers or to pursue a petition regarding substitute teachers. Also before the Board is the Sacramento City Teachers Association's initial proposal, which is attached to the District's proposal as Exhibit A.

Public Comment:

Nikki Milevsky President of SCTA, spoke about the current positive financial position of the District and Proposition 55 and Measure G. She spoke about areas that need focus and improvement in order to move the District toward being a destination district.

David Fisher, First Vice President of SCTA, gave more detail behind their proposals. He went over past revenue patterns and more recent developments. He has concerns that increasing the reserve fund does not benefit today's students. He noted that budget projections have historically been overly conservative and inaccurate. He went over charts of past data.

Lyia-Leah Jala of Hmong Innovating Politics, provided feedback on Articles 12, 13, and 24. She reminded that a Districtwide salary increase for all teachers cannot be paid with supplemental and concentration dollars unless there is an increase or improvement in services for low-income students, English learners and/or foster youth. This equally applies to benefits. She also hopes that school site councils, English learning parent advisory committees and other decision making groups of parents and students can be members of site based decision making in Article 24.

Lamaia Coleman, speaking as a member of Sacramento ACT, reminded that supplemental and concentration funds for across the board salary and benefit increases for teachers cannot be used unless measurable benefits for low-income, English learners, and foster youth can be shown. Parent engagement is critical, and they do not want to see any reduction in parent or community involve

or decision making power. They believe peer assistance and review programs an effective tool. As a parent, she supports lowering class sizes at schools with high populations. She asked that the Board make sure the public is informed before the final agreement is approved.

Angela Sutherland a parent at Hollywood Park Elementary School, spoke on Article 11 regarding safety conditions. She wants to make sure that the appropriate behavior interventions are considered before writing procedures in the collective bargaining agreement. She wants them also to be in alignment with District initiatives such as Restorative Justice. She agrees with the former speakers comments regarding the use of supplemental funds for compensation and benefits. She also does not want parents to lose their right to involvement in site based decisions. She also noted laws, regarding Appendix D, Special Education Student Inclusion, that already guarantee full range of services to students. She is not sure if it is appropriate to include RTI in a Special Education appendix. Grace Trujillo agreed with all previous speakers. She spoke of the importance of people working together for a common cause. She spoke about costs and said we have to work together.

Board Member Comments:

Vice President Hansen made a motion to approve this Item, and Member Rodriguez seconded. The motion passed unanimously with Member Arroyo absent.

## 10.0 CONSENT AGENDA

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request an item be pulled from the consent agenda and voted upon separately.

### 10.1 Items Subject or Not Subject to Closed Session

10.1a Approve Grants, Entitlements and Other Incentives, Ratification of Other Agreements, Approval of Awards, Change Notices and Notices of Completion (Gerardo Castillo, CPA)

10.1b Approve Personnel Transactions (Cancy McArn)

10.1c Approve Revision to Board Policy No. 1312.3: Uniform Complaint Procedures (Raoul Bozio)

10.1d Approve C. K. McClatchy High School Field Trip to Attend a Debate Tournament in Dallas, Texas, from October 14, 2016 – October 17, 2016 (Lisa Allen and



Legal Services Raoul Bozio answered that this special item brought to our attention by the annual Federal Program Monitoring review. That review requested that we update this Board Policy. They do require minimal updating every year as new things are added to it. Therefore it was not brought to the Board previously as it was something that had to be done quickly and only has updated items to be added so that people who have a need to bring a complaint forward for particular items that have been added can do so if necessary. Member Rodriguez has a precedence that Board Policy be brought to the Board as a first reading and then return for approval. She asked that this Item be pulled and brought forward again as a first reading.

President Pritchett requested in future that a summary page be provided as well.

President Pritchett asked for a motion to adopt the Consent Agenda. A motion was made to approve by Member Rodriguez.



Member Woo spoke on behalf of the District last year; however, he will not be there this year. He hopes that one of the other Board members will be able to attend and speak on behalf of the District.

Member Rodriguez reported that she attended a meeting of Parents Helping Parents through a connection made by Angie Sutherland. As a result of this, she was a part of their meet and greet on 8th Street. She also attended a community meeting for the visioning of the future of Sacramento City Unified School District. One of the partners that organized this was SCTA, as well as Sacramento ACT and other partners. She attended the CAC meeting also and thanked the CAC for a shirt she was given. The previous night she and Superintendent Banda, and Board trustee Michael Minnick attended the Sacramento County Office of Education quarterly meeting. CSUS President Robert Nelsen was the keynote speaker. She shared information on a representative from Galt Union High School District with Student Member Rosas; this person would like information on student board. Member Rodriguez would like to introduce them so that Student Member Rosas can connect with the Galt Union High School student board member. Member Rodriguez reported that the Galt Union High School representative also thanked our District for hosting SAT test. Member Rodriguez also visited her Area 5 schools to learn about school environment improvements and classroom activities that increase literacy. Member Rodriguez also reported that she and Member Arrington will be honorary grand marshals on Sunday at 1:00 p.m. at a parade on Franklin Boulevard for the La Familia Center. Member Rodriguez addressed to Ms. Grace Trujillo that Principal Allen of Ms. Trujillo's child's school, St. Mary's, is a favorite Principal of Member Rodriguez. Member Rodriguez would very much like Principal Allen to come to the District; she asked Superintendent Banda to speak to her.

Vice President Hansen reported that he has been looking at facilities upgrades at the schools, including the visual and performing arts program at C. K. McClatchy High School. He said he is working on providing dental programs for elementary schools with high needs children. A couple of years ago he partnered with Vision to Learn. They provided over 500 pairs of free eyeglasses to students. This program will be available again this year. Vice President Hansen congratulated Member Woo for recruiting a Mandarin speaking teacher. He was excited to hear about the Spanish program. He would like to partner with them on this. He thanked Valley Vision for bringing together some local elected leaders to focus on Alder Grove and Seavey Circle communities. They are working on integrating some City services with County services and with what is being done at the schools.

11.7 Board Committee Reports Information

Vice President Hansen reported on the Facility Committee. He said that we have gotten three proposals on the Old Marshall site. They will be convening the community group. Board Member Cochrane is the Board appointee that will be working with this. We are also moving closer to resolving the 16 and N site. The Central Kitchen is scheduled for focus at the end of this month; people looking to help guide that program will share information on a property swap.

President Pritchett reported on the Superintendent Evaluation Committee. The committee has completed their evaluation. She thanked the Committee and the Board for their time. She also thanked staff and community for completing the survey.

12.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

## 12.1 Governance Handbook (Nathaniel Browning and Steve Lamb)

Special Assistant to the Board Nathaniel Browning began the presentation by introducing Steve Lamb who is a Governance Consultant with the California School Board Association (CSBA). They presented a governance handbook that was developed per the Board's request. Once adopted, the Board would revisit and adopt the Handbook annually beginning in January of 2018. Mr. Lamb gave a

Public Comment:

Renee Webster Hawkins commented on testing from the perspective of a parent regarding instructions for the test and the impact on Special Education. She shared a poor writing example from her Sixth Grade son that was determined to be nearly proficient per the testing results.

Board Member Comments:

Member Rodriguez said she is leery of computer based testing. She would like to see Ms. Webster's son's test pulled, hand graded, and have the State questioned about it if possible. Regarding the presentation, she noted that ethnicity is not included in one slide; however, English language learners score very low. She asks what we need to do to help those students. She also pointed to economically disadvantaged students compared to economically disadvantaged students. She said it takes collaborative and positive relationships to work together at a certain point so that we can see students in these two categories improve. She said we need to hire instructors that look like the students. She also said that the teaching students with Individualized Education Programs (IEP) do not necessarily understand what an IEP is or have the ability to identify students that need an IEP and possibly with special needs. She said that the teaching

Member Cochran noted that she has given the English Language Arts assessment.

President Pritchett said the Board appreciates the presentation. She asked for a motion to extend the meeting. Vice President Hansen made a motion to extend the meeting to 10:30 p.m. which was seconded by Member Cochran. The motion was approved unanimously with Member Arroyo absent.

Superintendent Banda reiterated that the SBAC is a snapshot in time, summative test. Next we will look at the Data Dashboard which will be made of more formative assessments that can be referred to on a regular basis. He gave some history on the Data Dashboard and acknowledged the work of Dr. Al Rogers and Elliot Lopez and their departments as well as the Academic Office. He said it make data available to the public in a very transparent fashion, and he hopes that it will be a service to our community, parents, and staff.

### 12.3 Data Dashboard (Dr. Al Rogers and Elliot Lopez)

Information

Chief Strategy Office Dr. Al Rogers introduced Chief Information Officer Elliot Lopez, Manager of Technology Services Rhonda Rode, and Student Outcomes Coordinator Sara Pietrowski. They shared the purpose, structure, and timeline of phase one of the Data Dashboard.

Public Comment:  
None

Board Member Comments:

Vice President Hansen asked if the current generation has school site specific information. Dr. Rogers said that it does. Vice President Hansen asked if we own the program. Dr. Rogers said we can do our own programming using resources to put it together, but it is ours. Vice President Hansen said he assumes we can add new parameters as items come up.

Member Cochran asked if principals could be provided with a monthly snapshot of their schools. Dr. Rogers said that can be done and that they can access this as well. Member Cochran asked if a monthly newsletter with a snapshot can be provided. Dr. Rogers said yes. Member Cochran thanked Dr. Rogers.

Superintendent Banda said that we can do reports, but part of the goal is to make it intuitive and user friendly. We are also in the process of training principals and eventually we want to train teachers. We want people to not shy away but interact with this tool. Mr. Banda thanked the team for making it very usable and readily accessible to all.

President Pritchett thanked the team for their work. Aside from doing connection, she asked what we can do to promote this. President Pritchett suggested sending information with students via backpack and have each Board member do a robocall. Dr. Rogers said the robocall is a great idea and that Chief Communications Officer Gabe Ross is working with them to figure out ways to engage the entire community. We will be able to track use of the resource as well.

Second Vice President Ryan thanked the team and asked how they account for data integrity. Mr. Lopez said that as a precursor to the development of the reporting tool they spent a significant amount of time and effort on data integrity as they knew there would be accuracy issues that would have to be addressed. In addition looking at the data for anomalies that were accuracy issues, they also collectively began looking at practices

to have a process in place to consistently work with schools, staff, and departments to ensure that we all data and abide by the same definitions and practices across the District. This is a joint effort that will continue in perpetuity to ensure that the information that we are providing via the web to the public is as accurate and consistent as possible. Second Vice President Ryan asked if there will be some spot checking school sites to ensure that the same consistent practices are being undertaken. Mr. Lopez answered that there is a calendar of evaluation and analysis of the data which looks at various categories of information where we then generate reports and mobilize staff to follow up with school sites to address specific anomalies that we are identifying. At this point it is not random but methodical and consistent across the whole District. Second Vice President Ryan asked when using this in tandem with the Strategic Plan and our LCAP funding priorities, will we have the ability to do some backward mapping to say if we will or will not be able to meet LCAP and Strategic Plan priorities. Dr. Rogers said yes, that we will be able to produce through phase two to produce for the Board and stakeholders report cards and snapshots on the progress that we are making on a system and at school sites summarizing the Key Performance Indicator (KPI) results. Second Vice President Ryan asked if there are plans for integrated data sharing with our regional colleges. Dr. Rogers said we are not yet actively engaging with U. C. Davis but are currently closely collaborating with Los Rios Community College District and California State University, Sacramento systems.

President Pritchett thanked the team and said she looks forward to checking it out.