



# SACRAMENTO CITY UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Agenda Item# 8.1f

**Meeting Date:** December 4, 2014

**Subject:** Approve November 6, 2014 Board of Education Meeting Minutes

Information Item Only

Conference/Action  
 Action  
 Public Hearing

**Division:** Superintendent's Office

**Recommendation:** Approve Minutes of the Board of Education Meeting for November 6, 2014.

**Background/Rationale:** None

**Financial Considerations:** None

**Documents Attached:**

1. November 6, 2014 Board of Education Meeting Minutes

**Estimated Time of Presentation:** N/A

**Submitted by:** José L. Banda, Superintendent

**Approved by:** N/A

# Sacramento City Unified School District BOARD OF EDUCATION MEETING AND WORKSHOP

## Board of Education Members

Darrel Woo President (Trustee Area 6)  
Christina Pritchett, Vice President (Trustee Area 3)  
Jay Hansen Second Vice President (Trustee Area 1)  
Jeff Cuneo (Trustee Area 2)  
Gustavo Arroyo, (Trustee Area 4)  
Diana Rodriguez (Trustee Area 5)  
Vacant, (Trustee Area 7)  
Asami Saito Student Member

Thursday, Nov. 6, 2014

4:30 p.m. Closed Session

6:30 p.m. Open Session

Serna Center  
Community Conference Rooms  
5735 4<sup>th</sup> Avenue  
Sacramento, CA 95824

## MINUTES

2014/15-09

Allotted Time

### 1.0 OPEN SESSION / CALL TO ORDER / ROLL CALL

The meeting was called to order at 4:30 p.m. by President Woo, and roll was taken.

#### Members Present:

President Darrel Woo

Vice President Christina Pritchett

Patrick Malone an elementary P. E. teacher from William Land Elementary School, has concerns about the recent health care changes and asked why the contract was broken.

### 3.0 CLOSED SESSION

While the Brown Act creates broad public access rights to the meetings of the Board of Education, it also recognizes the legitimate need to conduct some of its meetings outside of the public eye. Closed session meetings are specifically defined and limited in scope. They primarily involve personnel issues, pending litigation, labor negotiations, and real property matters.

#### 3.1 Government Code 54956.9 Conference with Legal Counsel – Anticipated Litigation:

- a) Significant exposure to litigation pursuant to subdivision (c)(2) of Government Code section 54956.9
- b) Initiation of litigation pursuant to subdivision (d)(4) of Government Code section 54956.9

#### 3.2 Government Code 54957.6 (a) and (b) Negotiations/Collective Bargaining CSA, SCTA, SEIU, Teamsters, UPE, Unrepresented Management

#### 3.3 Government Code 54957 Public Employee Performance Evaluation:

- a) Superintendent

### 4.0 CALL BACK TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called back to order at 7:00 p.m. by President Woo.

Members Present:

President Darrel Woo  
Vice President Christina Pritchett  
Second Vice President Jay Hansen  
Gustavo Arroyo  
Jeff Cuneo  
Diana Rodriguez  
Student Member Asami Saito

The Pledge of Allegiance was led by Shery Her, an eighth grade student from Rosa Parks K8 School. A Certificate of Achievement was presented by Member Diana Rodriguez.

### 5.0 ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

None

### 6.0 AGENDA ADOPTION

President Woo asked that the agenda be amended to move Item 10.1 after the Consent Agenda and adopted as such. Vice President Pritchett made a motion to do so, which was seconded by Second Vice President Hansen. The Board voted unanimously to adopt the agenda.

Member Rodriguez then made a motion that Item 10.2 be removed from the agenda and brought back at the next Board meeting. Vice President Pritchett seconded. A roll call vote was taken:

Arroyo	No
Cuneo	No
Hansen	No
Pritchett	Yes
Rodriguez	Yes
Woo	No

The motion to move Item. 10.2 to the next Board meeting was not approved.

## 7.0 PUBLIC COMMENT

15 minutes

Members of the public may address the Board on non-agenda items that are within the subject matter jurisdiction of the Board. Please fill out a yellow card available at the entrance. Speakers may be called in the order that requests are received, or grouped by subject area. We ask that comments are limited to two (2) minutes with no more than 15 minutes per single topic so that as many people as possible may be heard. By law, the Board is allowed to take action on items on the agenda. The Board may, at its discretion, refer a matter to district staff or calendar the issue for future discussion.

Don Brown, a teacher of 26 in the District, has concerns about the new curriculum. The new curriculum includes Second Step, new Math, Writing, and Reading curriculums, the iReady Program, and a new report card system, all to be changed in a short period of time. Many teachers are overwhelmed. He has always had confidence in teaching the curriculum until this year. He feels the administrative decision to implement lacked good judgment. He feels also that Common Core does not belong in elementary school, and that building a strong foundation utilizing remedial practices does.

William L. Bican, who taught for 32 years in the District, has concerns about the recent changes in health benefits, and related that it was difficult to get information when he called for help. His medical expenses with the new program will increase from approximately \$80 per month to over \$1,000.

Darlene Anderson has concerns about parent engagement, especially in the African American community. She asked what responsibility the District has to coordinate workshops to inform parents of what they can do to ensure that their children get a basic education.

Scott Chase, a fourth grade teacher at Mark Twain Elementary School, has concerns about the health care changes and asked the Superintendent and the Board to honor the contract.

Sandra Olson, a retiree and substitute, did some research on Keenan and Associates and found that there have been issues with their firm all over the State of California with school districts and joint powers of authorities. She asked if the Board was aware of any of this information when Keenan was chosen to be the broker. She also stated that although there was an SCTA representative in the room when decisions were made, that representative did not choose Keenan. She feels that the decision made was ill conceived and illegal.

David Fisher, First Vice-President of SCTA, has concerns about the health care changes and hopes that the Board is starting to be aware of the problems, such as making an unlawful unilateral decision and that the problems people are having are getting answers. He gave several examples of the health care issues. SCTA is receiving a panicked call from the Board regarding the health care changes.

the students can benefit.

Gretchen Berretta Viglion, a teacher at Nicholas Elementary School, is concerned with the ~~con~~ <sup>stet</sup> had the perception that SCTA and the Superintendent worked together until actions under the previous Superintendent made her think differently. However, she thought that under new leadership things would get back to a focus on students. But she now sees a new issue of distrust. She is shocked and angry at the unilateral changes made to the benefits.

Ralph Merletti congratulated those that won ~~the~~ election, and stated he will continue to seek a position of



meetings as well as student council representatives so that they can begin to establish a school wide policy. That way the audit can be done on an annual basis by future students. Member Rodriguez suggested that savings from the audit findings could be used to fund the needed pool pump.

Second Vice President Hansen also thanked the students and let them know the knowledge they gained is something that is needed not only in California but throughout the country. He acknowledged the District and SMUD for the partnership and said we should be conducting audits at all of our schools.

Superintendent Banda concurred with the comments made by Board members and also thanked the students for their detailed and thoughtful presentation. He hopes that they found interest not only in what they were doing but also in learning of the potential energy saving discovered in their results. He thanked the students and hoped they saw some possible career interests for the future.

9.0 COMMUNICATIONS

9.1 Employee Organization Reports: Information

- f* CSA – No report given.
- f* SCTA – No report given.
- f* SEIU – Ian Arnold reported on behalf of SEIU.
- f* Teamsters – No report given.
- f* UPE – No report given.

9.2 District Parent Advisory Committees: Information

- f* Community Advisory Committee Angie Sutherland, Chair of the Community Advisory Committee for Special Education, reported on behalf of CAC.
- f* District Advisory Council Maria Haro-Sullivan, President of the District Advisory Council, reported on behalf of DAC.
- f* District English Learner Advisory Committee No report given.
- f* Gifted and Talented Education Advisory Committee No report given.
- f* Sacramento Council of Parent Teacher Association (PTA) Angie Sutherland reported on behalf of the Sacramento Council of Parent Teacher Association (PTA).

9.3 Superintendent’s Report (José L. Banda) Information

Superintendent Banda reported that last month two teams of educators from the District attended the Fall conference of the Council of the Great City Schools. This was the 58th annual conference for this organization, which includes urban districts from all over the United States. He was very proud of how our District was represented and of the response to our work. One team led a panel on Home Visits and Academic Parent Teacher Teams, which are two family engagement strategies that Sacramento has been on the ground floor of developing and implementing. He thanked Lisa Levesque,





Cabrillo Elementary School. They provide free glasses to students that are called There were approximately 25 students that received glasses. A contract is being negotiated so that they can provide to more school sites. Almost 300 pairs of glasses have been provided to students in the last several months. Member Hansen thanked Vision to Learn and principal Samantha Holmes for being involved.

Vice President Pritchett reported on the Parent/Teacher Home Visit Program of which she is the Board liaison. She nominated them for the California School Board Association's Golden Bell Award for which they have been chosen. They will be given the award on December 16<sup>th</sup> in San Francisco during the California School Board Association's annual meeting.

10.0 BOARD WORKSHOP/STRATEGIC PLAN AND OTHER INITIATIVES

10.1 ~~SMUD High School Energy Audit Training Project~~ Energy Efficiency Information  
~~Recommendations for Luther Burbank High School (Cathy Allen)~~ moved to  
 be heard after Consent Agenda)

10.2 Facilities Repurpose and Reuse: Approve Proposal, Ranking, and Fee Structure Action  
 (Cathy Allen and James Dobson)

Presentation was given by Cathy Allen, Assistant Superintendent of Facilities and Support Services and James Dobson, Director of Facilities and Support Services. The presentation began with a review from where the work started which was given by Superintendent Banda. He also went over Board comments and requests which include multiple options for defining the fee structure with a tiered model, an overview of the civic permit categories, community benefits and surveys of needs for nonprofit versus for-profit, costs for lower income neighborhood, and site tours. Surveys from other school districts were also requested, and the Board encouraged staff to continue moving forward and provide updates. It was a Board direction as well that the discounted rate would not exceed the fair market value. The Board was to give a full list of criteria on which proposals would be determined before the proposals were received. Consisting criteria was to be applied and identify community benefits arising from various groups. Lastly, enrollment projections of impacted areas were to be considered. James Dobson then spoke on proposal categories and scoring of categories. Cathy Allen then went over proposed fee structure, categories, and next steps. If the proposal is approved, it will be shared with all interested parties. The tentative schedule for proposals being submitted is December 15<sup>th</sup>; they will be summarized and presented to the Board at the January 22<sup>nd</sup> meeting.

Public Comment:

Richard Brandsma, President of the Board of La Familia Counseling Center, stated that the D 25 >9 BT

Teresita Savcedo using a translator, spoke on being a parent leader for La Familia Counseling Center. She also spoke on benefits her daughter received and son received from the organization. She asked the Board not wait to make a decision regarding the Maple School site.

Katie McCleary Executive Director of 916 Ink, explained that the organization provides writing classes for children. They currently work in four District schools, but have a wait list of eight more schools. They need space and are interested in the Maple School site. She urged the Board to consider proposals that have an alternative fee structure.

Kathy Fleming Executive Director of Fairy Tale Town, reported that they are proud to partner with both La Familia Counseling Center and 916 Ink on repurposing the Maple School site. The role of Fairy Tale Town in the Maple School project would be to work with the community to create an open, outdoor adventure playground for children and youth ages seven to fifteen in the open, outdoor area of the school. She hopes that the District will work with La Familia and its partners to negotiate affordable prices so they can move forward on reviving the Maple School site.

Chuck Rucker with Camelia Waldorf School, reported that his Board is interested in the Maple School site and is ready to move forward by the terms and pricing that was presented at an August 27<sup>th</sup> meeting.

Ian Arnold commented on the issue of ensuring that District custodians are used when sites are reutilized which was raised during the presentation. He would like to see this happen as the District has a responsibility to maintain the buildings in a safe and healthy manner no matter who the tenant is.

#### Board Comments:

Member Rodriguez stated that she is disappointed that the Item was not pulled earlier, still feels the proposal needs a lot more work and is uncomfortable about voting on Item 10.2 at this time. She would like arrangements made to bring this to a special meeting instead.

Member Arroyo asked under what premise was Fremont leased. Ms. Allen replied that it was leased under a joint use between the District and the City of Sacramento. The third party was the Studios Operating Group. We leased the building to the City of Sacramento for a dollar per year, and they are leasing it to the Studios Operating Group. In return the District is receiving benefits in the form of internships, scholarships, and tickets to theater productions. The lease is for forty years. Member Arroyo asked how many students are expected to benefit from the Fremont lease. Ms. Allen said she would like to get back to him on that. Member Arroyo would like to create an opportunity within the proposed fee structure for this model and wants it written in the proposal even if written in a generic way so that benefits can be considered in a broader perspective by the Board when proposals are being considered. Ms. Allen said that is very doable. She would also like to include the cost analysis side, as there is an operating cost that would need to be absorbed somehow. Member Arroyo said, yes, whatever that entails.

Vice President Pritchett had concerns about the proposed fee structure base rate and felt it was high. Ms. Allen said that it is just a starting point to begin a conversation and that it will fit organizations very well and others not, so having the availability to talk about a joint use is very reasonable. Vice President Pritchett feels the criteria lacks some clarity and proposed that the Board come back to a special meeting so that they can discuss some more.

Second Vice President Hansen stated that the Board is way past time to move forward on this Item, at least two years. He noted that some incredible projects have been brought forward by people that would like to utilize the facilities and he would like to see them. Counting in-kind contributions could be something that can count toward offsetting costs. He is fearful that if the Board does not move forward organizations that can benefit students and the community will be forced to go elsewhere or maybe not able to pursue a good project. These are facilities that have been paid for by the taxpayers, and the Board should give some benefit back to the taxpayers. He is comfortable with the proposal before the Board, and thinks that it will never be perfect, but if the first round of proposals in December show:

oversight or something that needs clarification, there is nothing that prohibits the Board from changing the next group of proposals moving forward. He believes the public would want the Board to move on this, and therefore he proposed the Board move forward with the proposal.

President Woo then asked for a motion. Member Arroyo asked for a placeholder item for general language that allows for an alternative model for proposal submissions. He asked Ms. Allen if she could make a suggestion. She replied that a paragraph could be added stating that if the proposal is to be a joint use agreement arrangement, please describe services to be provided. Or a clause that doesn't limit the proposal to a dollar amount, such as "proposals will also be accepted that provide for in-services to School District students and community and will be evaluated on their contribution". Superintendent Banda added that even after the Board approves the criteria, the proposals will still be coming back to the Board for review. Member Arroyo stated that he understands that, but this will be something that gives direction to staff on which direction to go. He has concerns if it is not included. Ms. Allen proposed that the fee structure not be approved. Her only concern is that how will the customer piece be addressed, but she is fine with not including a per square foot rate within the body of the proposal itself. Member Arroyo said he was fine with that.

Member Rodriguez respectfully stated that she felt the Board was misunderstanding the whole purpose of an RFP. Fees must be attached as it could make all the difference if an organization is going to submit a proposal or not. She had other concerns about an organization's ability to pay and fairness, and felt the proposal was being rushed.

Member Arroyo commented that the weight given to financial management in the proposal was 20 points and was also addressed in other areas. He therefore feels it is not absent from the proposal. He would, however, like to see a general item for other proposals to be considered, alternatively from this fee schedule, based on benefit provided other than monetary. Ms. Allen clarified that, regarding the financial request, some organizations have been around in their current capacity for a long time and so have several years of financial data. Others, however, are coming together as a new entity and so will not have financial data as a group. Staff did not want to limit any organization's ability to provide financial data because they are new, so it was decided for a description of how a first year would look.

Member Rodriguez noted that new businesses have an approximate failure rate of 75 percent. Therefore, performas must be created, specific financials, not just an idea, and usually those financials are projected out over a few years. Member Rodriguez is not comfortable with the proposal as it is, and if it is voted on now and passes, does not want it to affect Area 5 schools. She has not spoken to her City Council member and Assembly member as they have just been elected and will not be sworn in until December. She feels it is premature to move forward.

Member Arroyo appreciates Member Rodriguez's comments, however there is nothing that prohibits the Board from refining the proposal later and he noted that he has two schools closed in his area. One is vacant and getting vandalized, and the costs are becoming significant. The other reopened as a school earlier in the year, and is doing wonderfully. The proposal affects the entire District. He asked for a motion to pass on the Item so that the Board can confer with staff. Second Vice President Hansen seconded the motion. President Woo asked if there was any dis(ot)n(7)-2( )b-2(f)-2-2(de)4(nt)-he4( b

The Board took a five minute recess. There was some discussion between the Board and staff.

President Woo reconvened the meeting and asked who would report to him. Allen reported that proposed language arrived at during the recess is that "the Sacramento City Unified School District Board of Trustees may consider alternative structures that include elements including but not limited to joint use agreements or kind donations". Member Arroyo said he approves the language. Second Vice President Hansen made a motion to move the Item as amended. Member Arroyo seconded the motion. Member Rodriguez said that she still does not see how the new added language will benefit the District. She also noted that the issue of District custodians was not added as an amendment, nor any the other recommendations that she had made during the break. Member Pritchett asked if Member Rodriguez could elaborate on which amendments she is talking about at break. Member Rodriguez answered it was regarding the language regarding the fee schedule.

is it similar or could a transitional kindergarten expand to be a kindergarten. Dr. Roberts answered that transitional kindergarten is considered to be pre-kindergarten. There is also preschool which is also considered pre-kindergarten, so it depends on the age. School primarily serves three and four year olds while early, or transitional kindergarten serves students that are five. Member Hansen then asked if resources are available, is this the kind of program that could be expanded to serve more students? Roberts answered yes. Member Hansen noted that the implementation sites on page 11 does include Area 1 schools and asked what may be planned to get one of the schools in his area to get a transitional kindergarten program. Dr. Roberts answered that the plan is to look at the budget this year and determine where the high needs are throughout the District so as to expand the program. Mr. Conway noted that the program is regional at this point, so students from Area 1 can also be served at those regional school sites.

#### 10.4 AB 1200 Disclosure of Costs of the Tentative Agreement and Ratification of the Tentative Action Agreement with Bargaining Unit – UPE (Cancy McArn)

Cancy McArn presented and explained the provisions of the tentative two year agreement reached with UPE. She thanked the UPE negotiation team for their leadership, hard work, time, energy, and effort. Staff recommends approval of the tentative agreement.

#### Public Comment:

Grace Trujillo spoke about the possible cost ramifications of the retired teacher pension choices in the health care plan. She has concerns about a possible cost increase and feels it could be as much as six to eight million dollars. She is also worried about the 3,000 employees currently in the system; will they have retirement benefits when they retire? She asked how the Board was preparing and recommending that the Board take classes. Looking at individual districts, the ones that are doing the best are the ones that were conservative and took into account what got done. The

## 12.0 FUTURE BOARD MEETING DATES / LOCATIONS

- 9 November 20, 2014 4:30 p.m. Closed Session; 6:30 p.m. Open Session; Serna Center, 5735 47<sup>th</sup> Avenue, Community Room; Regular Workshop Meeting
- 9 December 4, 2014 4:30 p.m. Closed Session; 6:30 p.m. Open Session; Serna Center, 5735 47<sup>th</sup> Avenue, Community Room; Regular Workshop Meeting

## 13.0 ADJOURNMENT

President Wood asked for a motion to adjourn the meeting; a motion was made by Student Member Asami Saito and seconded by Member Arroyo. The motion was passed unanimously, and the meeting was adjourned at 10:30 p.m.

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José L.Banda, Superintendent and Board Secretary

NOTE: The Sacramento City Unified School District encourages those with disabilities to participate fully in the public meeting process. If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in the public meeting, please contact the Board of Education Office at (916) 348-3448 at least 48 hours before the scheduled Board of Education meeting so that we may make every reasonable effort to accommodate you. Government Code § 54923 Americans with Disabilities Act of 1990, § 202 (42 U.S.C. §12132)] Any public records distributed to the Board of Education less than 72 hours advance of the meeting and relating to an open session item are available for public inspection at 5735 47<sup>th</sup> Avenue at the Front Desk Counter and on the District's website at [www.scusd.edu](http://www.scusd.edu)