



SACRAMENTO CITY UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION

Agenda Item 5.0

Meeting Date : September 24, 2020

Subject : Approve Professional Development MOU

- Information Item Only
- Approval on Consent Agenda
- Conference (for discussion only)
- Conference/First Reading (Action Anticipated: _____)
- Conference/Action
- Action
- Public Hearing

Division : Business Services

Recommendation : Approve Professional Development MOU with Sacramento City Teachers Association (“SCTA”)

Background/Rationale : Education Code section 17604 requires that contracts are not valid or constitute enforceable obligations against the District unless the Board approves or ratifies the contract and the approval or ratification is to be evidenced by a motion of the Board duly passed and adopted. SB 98 requires that staff receive professional development related to supporting the provision of distance learning as part of the Learning Continuity and Attendance Plan. Ed. Code § 43509. Under the Professional Development MOU, the District is to provide an additional two days’ pay for teachers for the 2020-2021 school year for teachers whose work calendar was extended from 181 to 183 days for the professional development focused on the delivery of robust instruction to students via distance learning. This professional development was critical to providing a quality distance learning program consistent with and reflected by the District’s Learning Continuity and Attendance and “Return Together” Plans.

Financial Considerations : See Attachment A – Cost of MOU between SCUSD and SCTA Professional Development Days for Distance Learning

LCAP Goal(s) : College, Career and Life Ready Graduates; Safe, Emotionally Healthy and Engaged Students; Family and Community Empowerment; and Operational Excellence

Documents Attached:

1. Executive Summary
2. Attachment A – Cost of MOU between SCUSD and SCTA Professional Development Days for Distance learning

3. Attachment B – MOU between SCUSD and SCTA

Estimated Time of Presentation : 10 minutes
Submitted by: Cancy McArn, Chief Human Resources Officer
Rose Ramos, Chief Business Officer
Approved by : Jorge A. Aguilar, Superintendent

Board of Education Executive Summary

Business Services

Approve Professional Development MOU

September 24, 2020

Sacramento
City Unified
School District

1. Overview/History of Department or Program

Pursuant to the Memorandum of Understanding between the District and Sacramento City Teachers Association ("SCTA") dated August 31, 2020 regarding professional development days for distance learning for the 2020-2021 school year: "[A]n additional two days with pay will be added to the work calendar for professional development of teachers and administrators."

The two days were scheduled for and occurred on September 1 and 2, 2020 "to allow for additional professional development prior to reopening District schools based on the Professional Learning schedule prepared by the District." Accordingly, the District is to provide an additional two days' pay for teachers for the 2020-2021 school year for teachers whose work calendar was extended from 181 to 183 days for the professional development. The District's

professional development on delivering instruction in a distance learning environment focused on the following topics:

- Providing planning time and infrastructure that will allow unit members to discuss real-time feedback from students.
- Providing planning resources to work together to design and lead changes in the classrooms.

Development of a framework for what data will be collected as a feedback loop on

student's experience to inform planning and how such data will be collected.

Board of Education Executive Summary

Business Services



Attachment B - Professional Development MOU

[REDACTED]

II. Driving Governance:

Pursuant to Education Code, “[N]o contract made pursuant to the delegation and authorization

[REDACTED]

S [REDACTED]

analysis that is included herewith. Therefore, this MOU is now being presented for the Board's

III. Budget:

See Attachment concerning detailed cost breakdown of MOU. The total estimated cost for the two professional development days for distance learning is \$2,427,718.86. This cost will be funded [REDACTED]

IV. Goals, Objectives and Measures:

The goal is for teachers to have participated in professional development focused on the delivery of robust instruction to students via distance learning. This professional development [REDACTED]

V. Major Initiatives:

This professional development was critical to providing a quality distance learning program review and approval at this time, consistent with and reflected by the District's Learning Continuity and Attendance and "Return Together" Plans. Furthermore, this process is in alignment with the District's LCAP Goals.

VI. Results:

Board of Education Executive Summary

Business Services

Approve Professional Development MOU

City Unified
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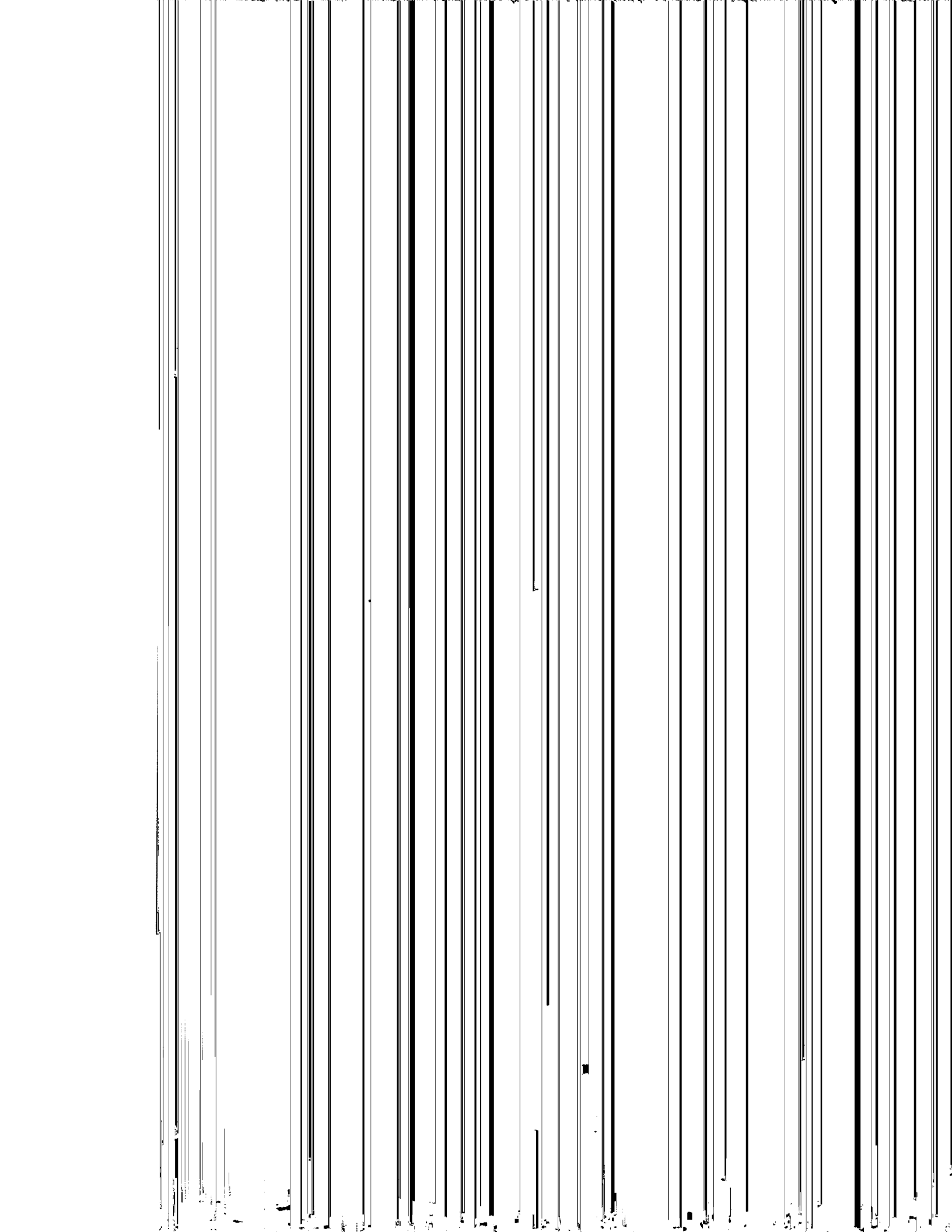
VII. Lessons Learned/Next Steps:

Next Steps include providing additional two days' pay for teachers for the 2020-2021 school year for teachers whose work calendar was extended from 181 to 183 days. Memoranda concerning this matter have previously been shared with the District and communications concerning this matter have previously been shared with SCTA. Further updates will be provided as necessary.

This Memorandum
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Superinten