



**AMENDED  
SACRAMENTO CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION**

**RESOLUTION NO. 3395**

**“Transgender Day of Visibility”**

**WHEREAS**, On March 31, 2009, trans activist Rachel Crandall started the International Transgender Day of Visibility to bring trans and gender-nonconforming people together and celebrate their contributions to society, as well as raise awareness for a community of individuals, including individuals who are non-binary, gender-nonconforming, and gender-diverse; and

**WHEREAS**, International Transgender Day of Visibility is a time to celebrate the lives and achievements of transgender, non-binary, gender-nonconforming, and gender-diverse individuals who are unsafe for many transgender people to be visible;

**WHEREAS**, The transgender community has suffered disproportionately in many ways, including by workplace and educational discrimination and being subject to violence, and these forms of oppression are exacerbated for transgender people of color, people with limited resources, people with disabilities, and people living with disabilities; and

**WHEREAS**, Transgender students experience high rates of bullying, victimization, and harassment at school on the basis of their actual or perceived gender identity, or that of their associates;

**WHEREAS**, This bullying, victimization, and harassment can lead to negative mental health outcomes, negative educational outcomes for transgender students, including higher drop-out rates, higher rates of absenteeism, and lower postsecondary school aspirations, and these outcomes are especially worse for transgender students of color; and

**WHEREAS**, The District has a responsibility to ensure that all students who reside within its boundaries, regardless of gender identity and gender expression, can safely access a free public K-12 education; and

**WHEREAS**, The District welcomes and supports all students regardless of gender identity and gender expression; and

**WHEREAS**, The District recognizes that all employees are valued members of the school community, including those who are transgender, non-binary, and gender diverse employees and educators; and

**WHEREAS**, The District recognizes that the families in our community come in many different forms and the District values all our families and students' caregivers, including gender identity or, gender expression, or sexual orientation; and

**WHEREAS**, Creating a welcoming and safe school environment for our transgender students, staff, families, and caregivers makes our school community more welcoming and safe to all; and

**WHEREAS**, The transgender community has made it clear that it will not be erased and must be afforded the same rights and opportunities as all other community members.

**PASSED AND ADOPTED** by the Sacramento City Unified School District Board of Education on this 21st day of March, 2024, by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSTAIN: \_\_\_\_\_  
ABSENT: \_\_\_\_\_  
ATTESTED TO:

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Lisa Allen  
Secretary of the Board of Education

Lavinia Phillips  
Board of Education President