

Sacramento
City Unified
School District

# SACRA ENTO CITY UN F ED SCHOOL D STR CT BOARD OF EDUCATION

		Agenda Item <u>8.4</u>
Meeting Date: Decemb	per 7, 2017	
	1200 Disclosure Cost and App ning Unit, Sacramento City Teac	roval of the Tentative Agreement chers' Association (SCTA)
Conference (fo	onsent Agenda or discussion only) ost Reading (Action Anticipated	)
Division: Human Reso	ource Services	
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Agrange we with Dannie	oine Heit Seesemanta City Jacob	Acceptation (SCTA)
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	an Resources Services	Sacramento City Unified School District
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l.	OVERVIEW / HISTORY	
	Government Code §3547.5 requires districts to provide the Board of Ed	ucation, as we
	18 th p. ret lingwith a summary and costs of negotiated agreements with	ı eyrliişive
1	<u></u>	
		• •
	representatives before they are implemented. The AB 1200 Disclosure summary of the major provisions of the terms of the negotiated tentations.	ve agreement.
	In addition, the cost of the terms for the years of the agreement must a	also be present

# **Board of Education Executive Summary**

#### **Human Resources Services**

Approve AB 1200 Disclosure of Cost and Approval of the Tentative Agreements with Sacramento City Teachers' Association (SCTA)



December 7, 2017 Board Meeting

Attachment B

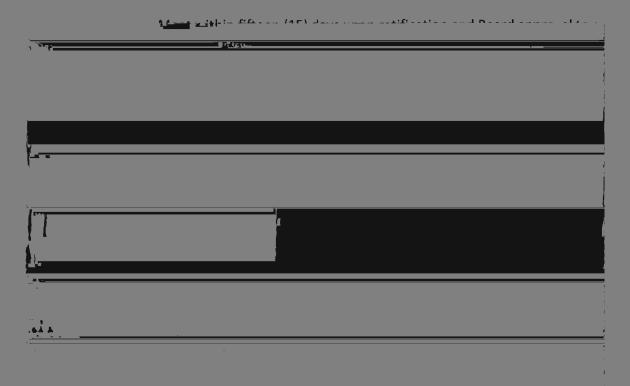
#### V. MAJOR INITIATIVES

The key provisions of the Tentative Agreement with SCTA are summarized as follows

#### **Duration**

This is a 3-year contract from July 1, 2016 to June 30, 2019

School Attendance Calendar



discuss multi-year school attendance calendars for the next three (3) years

Grievance Meetings (Article 4)

Standing meetings every two (2) weeks to discuss grievance related issues, problem solve and have ongoing dialogue prior to a grievance being filed

# **Board of Education Executive Summary**

# **Human Resources Services**

Approve AB 1200 Disclosure of Cost and Approval of the Tentative Agreements with Sacramento City Teachers' Association (SCTA)



THE COUNTY DOOR IN

Within ninety (90) days of the ratification of this agreement, the parties will convene a committee with the purpose to revise and update the evaluation tool for certificated teachers in the District, including potential revisions to the substitute evaluation form.

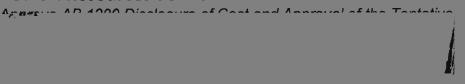
• The parties may also consider a meaningful Peer Assistance Review program.



# **Board of Education Executive Summary**

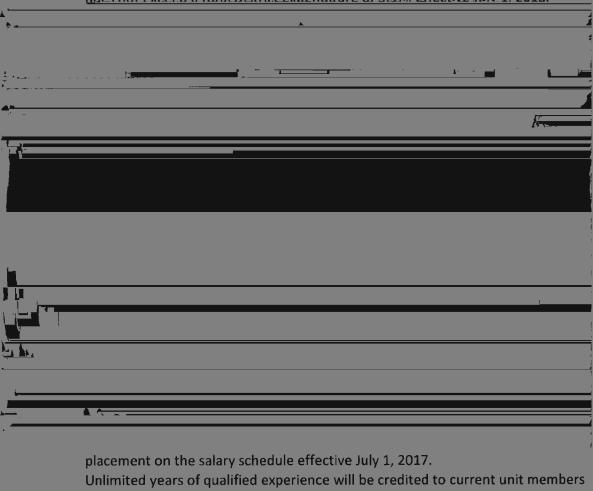
# **Human Resources Services**

Sacramento City Unified **School District** 

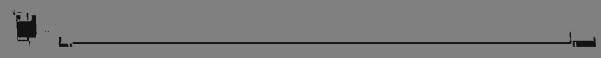


for 2018-19, effective July 1, 2018.

• Within forty-five (45) days of the Tentative Agreement's approval, the Parties agree to finalize a mutually acceptable adjustment to the salary schedule that does not exceed a total District expenditure of 3.5%. effective July 1, 2018.



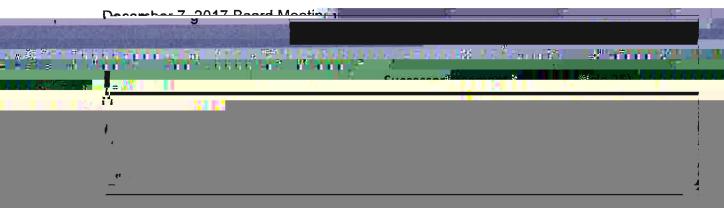
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Approve AB 1200 Disclosure of Cost and Approval of the Tentative Agreements with Sacramento City Teachers' Association (SCTA)

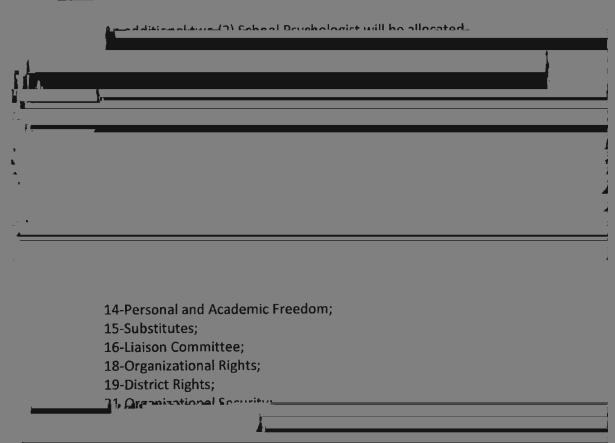




- serve our diverse student body, their families and the community.
- SCUSD New Teacher Support Program MOU signed August 7, 2017

Signed TA 11/5/17 for 3 year contract

#### **Other**

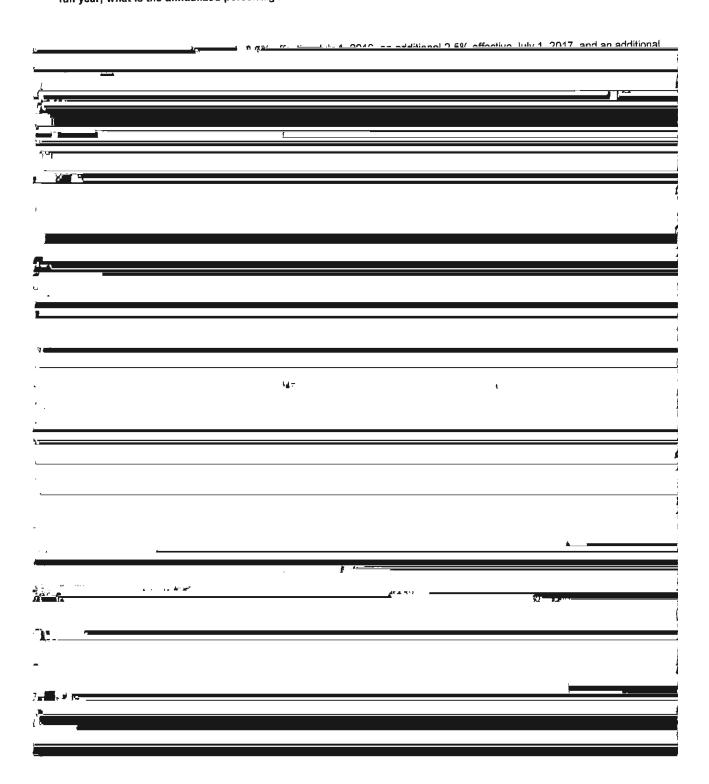


# SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School Distr me of		ento Unifie ramento	d School			
The Governing Board	ng with a convof th		Potent (d ement, must be s	ate) ially December 7, 20 ate) ubmitted to the Cour		(10)
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\		FY 16/17	FY 16/17		FY 18/19	
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	' <b>'</b>				2.10%	<b>5</b> 59%.
F						,
71				1.88%	2.36% <b>50.00</b>	5,25%
				2131.67		
					6,594.82	
<del>-</del>					2,36%	5.25%
7 W B)						5

What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?



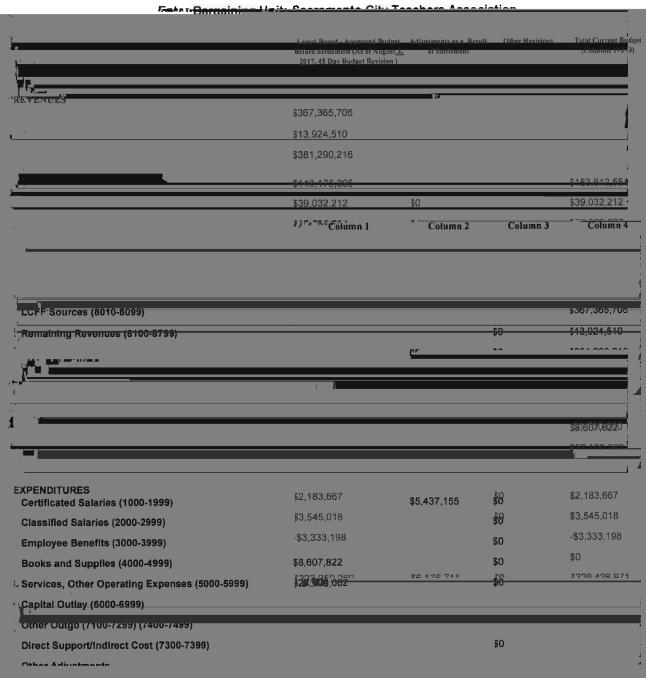
Public Disclosure of Proposed Collective Bargaining Agreement Page  ${\bf 3}$ 

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

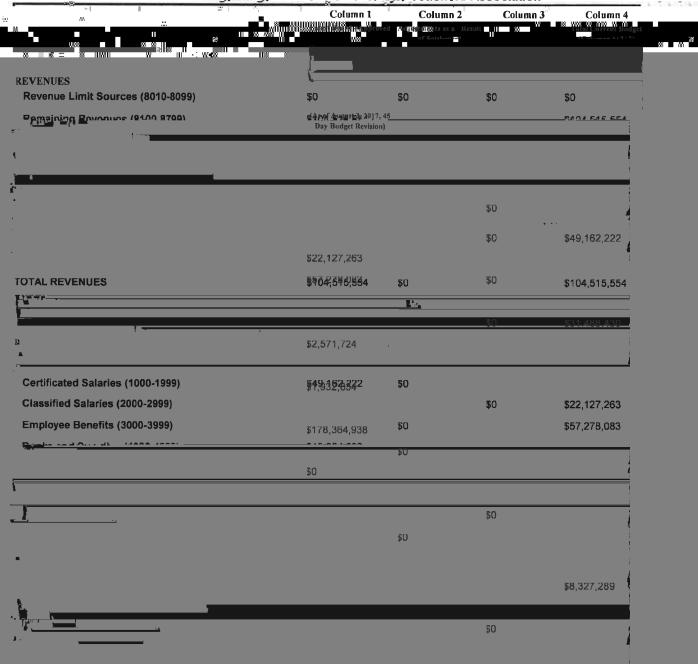
N/A

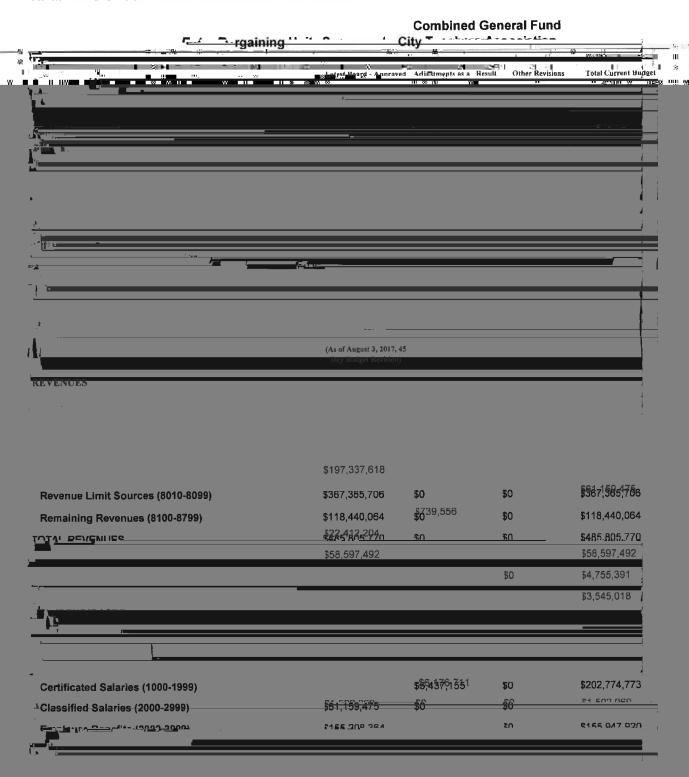
Financing" is defined to exist when a fund's expenditu	tes and other infancing uses exceed its revenue an the amounte and instification for doing so
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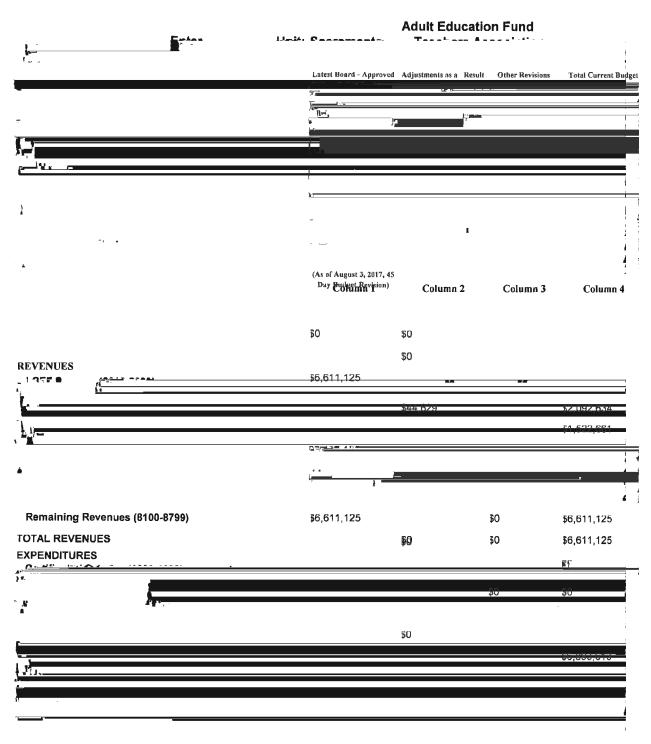
#### **Unrestricted General Fund**



Restricted General Fund Enter Bargaining Unit: Sacramento City Teachers Association





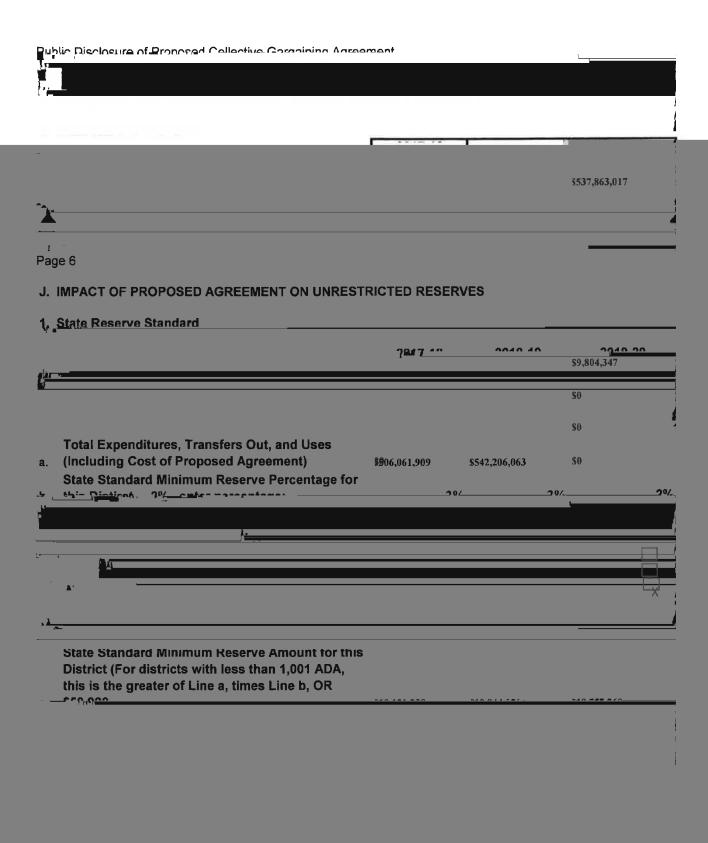


Enter	Unit:	Sacramento	Child Develop Teachers As		
		Column 1 Latest Board - Approved Budget Before Settlement (As of August 3, 2017, 45	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budge (Columns 1+2+3)
SWALTH Inc.		<u> </u>			:
LCFF Sources (8010-8099)		\$0			
Remaining Revenues (8100-8799)			<del>\$0</del>	\$0	\$21,461,848
TOTAL REVENUES			\$0	\$0	\$21,461,848
EXPENDITURES		MA 050 007	50		
		\$21,461,848	au		
	_	\$21,461,848		_	
		\$2.1, 10.1p.10			
Pine.				\$6	\$6,498,551
The state of the s			\$0	\$0	•
				\$0	
<u> </u>				\$0	
		\$611,068	\$0	<u>\$0</u>	
		\$0			4
		\$0	\$0		
Classified Salaries (2000-2999)		\$3,867,580		\$0	\$8;862,580
Employee Benefits (3000-3999)		\$6,914,891	\$24,591	\$0	\$8,939,482
Books and Supplies (4000-4999)		\$864,132	\$0	\$0	<b>\$864626</b> 2083
Services, Other Operating Expenses (5000-5999)		\$0		\$0	\$611,068
Capital Outlay (6000-6999)				\$0	<b>\$</b> 0
Other Outgo (7100-7299) (7400-7499)				\$0	\$0
Direct Support/Indirect Cost (7300-7399)		\$850 270	<b>\$</b> 0		(
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Other Arises to such					
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TOTAL EXPENDITURES		\$21,461,848	\$164,235		
OPERATING SURPLUS (DEFICIT)			-\$164 235		-\$164 235

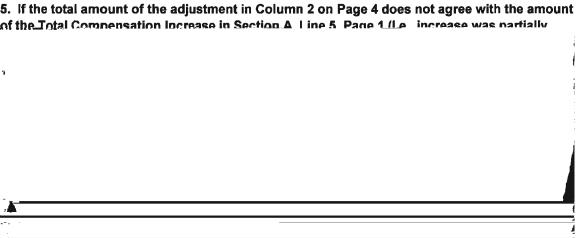
Enter	r Fund: Ui	Charter Fund nit: Sacramento C	Teachers As	sociation	C ! :
		(As of August 3, 2017, 45 Day Budget Revision)	Aljustments as a Result of Settlement	Other Revisions	Total Current But
-					, , , , , , , , , , , , , , , , , , ,
			\$0	<b>\$</b> 0	
				\$0	\$17,744,540
EVENUES Revenue Limit Sources (8010-8099)		<b>\$16,680,305</b>	\$163,046 <b>\$0</b>	₿O	\$7,226,272 \$16,680,305
12-1-0 in the Day (04 00 0700)		<u>የ1 ቡር</u> ላ <u>23</u> 5	*-		<b></b> \$6,993,635
1.1.					\$357,299
Τ					\$1,354,277
			\$0		
				\$0	\$0
OTAL REVENUES		<b>\$17,744,540</b>	<b>60</b>		\$16 24B 241
XPENDITURES					\$16,248,341
Cartificator Calarias (1000-1000)		\$7 <u>_</u> 063 226	\$0	\$O	\$0
		-\$1,502,069	**		•
		<b>\$</b> 0			\$0
			\$0		
Classified Salaries (2000-2999)		\$986,833		\$0	\$986,833
Employee Benefits (3000-3999)		\$4,084,947	\$28,712	\$0	
Books and Supplies (4000-4999)		\$357,299	<b>\$</b> O	\$0	
		24 CO4 OTT	<b>-\$1</b> 91,759	<b>ም</b> ብ	\$4,014,942
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1. 1.			\$0	<b>\$</b> 0	#0 BOE 040
\			\$0 \$0		\$3,000,319

# I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

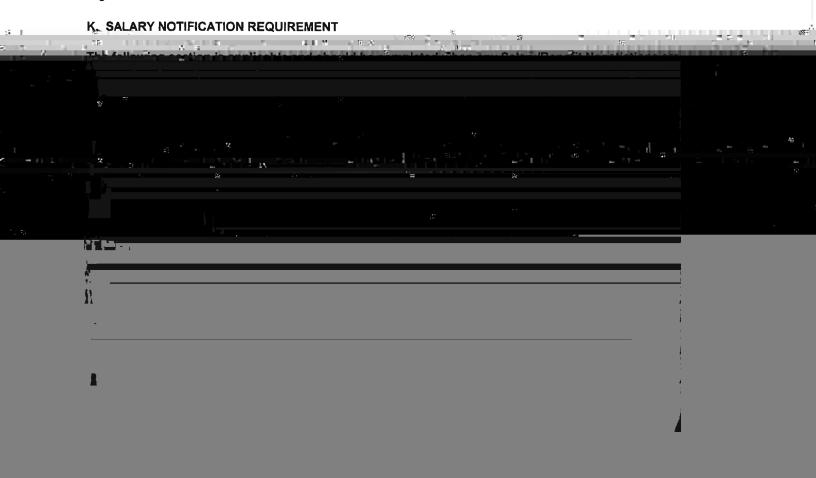
	Enter	Unit	Sacramento	Combined Gene Teachers Associa	
	Litter	Offic.	2017-18	2018-19*	2019-20*
			Project Control of the Control of th	1	7 40 1 12/ 45
REVENUES  Revenue Limit Sources (8010-809)	9)		\$307,000,700	\$002 <sub>1</sub> 220 <sub>1</sub> 301	\$000,047,005
Remaining Revenues (8100-8799)			\$118,440,064	<b>\$134,482,531</b>	\$127,364,883
TOTAL REVENUES			). \$485,805,770	\$510,703,412	\$316,Z6Z,646
EXPENDITURES Certificated Salaries (1000-1999)			\$712 774 773	1	
Classified Salaries (2000-2999)			\$01,100,470		\$00,001,001
Employee Benefits (3000-3999)			\$15 <del>5,947,920</del>	<del>\$169,258,053</del>	<del>\$179,573,779</del>
Books and Supplies (4000-4999)			\$22,412,204		\$27,963,693
Services, Other Operating Expens	es (5000-5999)		•	\$66,835,039	\$62,285,039
L3Dj431 UnitJ3N 16000 E0001	•		\$ <u>4</u> 755 301		<u> 5487, 478</u>
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Other Outgo (7100-7299) (7400-749	99)			\$4,817,442	\$5,012,343
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				\$28,963,693	
			\$58,597,492	<b>\$25,550,500</b>	į
,			\$60,007,102		4
Other Adjustments			\$0	-\$5,959,043	
TOTAL EXPENDITURES			\$507,791,909	\$543,936,063	\$539,593,017
OPERATING SURPLUS (DEFICIT)			-\$21,986,139	-\$27,232,651	
				M4 EBB 040	M4 COE N4A



Public Disclosure of Proposed Collective Bargaining Agreement Page 7
5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the a



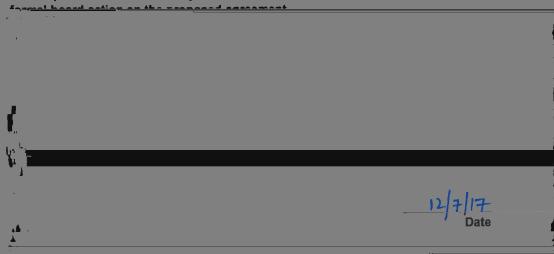
Public Disclosure of Proposed Collective Bargaining Agreement Page 8





#### M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of



The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

D ent
(Signature)

(916) 643-9055

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Re	solution of Outstanding Issues Related to the 2016-2019 Collective Bargaining Agreement  By and Between  The Sacramento City Unified School District  And
	The Control City Tank and American (OCTA)
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Sacramento City Teachers Association Province Team

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# MEMORANDUM OF UNDERSTANDING Between SACRAMENTO CITY UNIFIED SCHOOL DISTRICT And SACRAMENTO CITY TEACHERS ASSOCIATION Concerning

### **Theodore Judah Elementary Teachers 2015-16**

The Sacramento City Unified School District hereinafter called the "District," and the Sacramento City Teachers Association, hereinafter called the "Association." The District and Association are Date ''/ Date

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