

December 7, 2017 Board Meeting

[REDACTED]

I. OVERVIEW / HISTORY

Government Code §3547.5 requires districts to provide the Board of Education, as well as the public with a summary and costs of negotiated agreements with exclusive

[REDACTED]

representatives before they are implemented. The AB 1200 Disclosure provides a summary of the major provisions of the terms of the negotiated tentative agreement. In addition, the cost of the terms for the years of the agreement must also be presented to the public prior to the final approval

[REDACTED]

II. DRIVING GOVERNANCE

[REDACTED]

Board of Education Executive Summary



Human Resources Services

Approve AB 1200 Disclosure of Cost and Approval of the Tentative Agreements with Sacramento City Teachers' Association (SCTA)

December 7, 2017 Board Meeting

Attachment B

V. MAJOR INITIATIVES

The key provisions of the Tentative Agreement with SCTA are summarized as follows

Duration

This is a 3-year contract from July 1, 2016 to June 30, 2019

School Attendance Calendar

Table with 2 columns and 3 rows. The content is mostly obscured by black redaction bars.

Item	Details
[Redacted]	[Redacted]
[Redacted]	[Redacted]
[Redacted]	[Redacted]

discuss multi-year school attendance calendars for the next three (3) years

Grievance Meetings (Article 4)

Standing meetings every two (2) weeks to discuss grievance related issues, problem solve and have ongoing dialogue prior to a grievance being filed

Board of Education Executive Summary

Human Resources Services

Agenda Item 4B 1000 Disclosure of Cost and Approval of the Tentative

Sacramento
City Unified
School District

for 2018-19, effective July 1, 2018.

- Within forty-five (45) days of the Tentative Agreement's approval, the Parties agree to finalize a mutually acceptable adjustment to the salary schedule that does not exceed a total District expenditure of 3.5% effective July 1, 2018.

placement on the salary schedule effective July 1, 2017.

Unlimited years of qualified experience will be credited to current unit members for placement on the salary schedule, respectively, i.e., current members will be

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[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

- serve our diverse student body, their families and the community.
- SCUSD New Teacher Support Program MOU signed August 7, 2017

Signed TA 11/5/17 for 3 year contract

Other

[Redacted] additional (2) School Psychologist will be allocated.

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

- 14-Personal and Academic Freedom;
- 15-Substitutes;
- 16-Liaison Committee;
- 18-Organizational Rights;
- 19-District Rights;
- 21-Organizational Security;

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

N/A

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing resources in a given year. If yes, explain the amounts and justification for doing so.

[Redacted area containing multiple horizontal lines for text entry]

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund
Enter Bargaining Unit: Sacramento City Teachers Association

	Column 1	Column 2	Column 3	Column 4
REVENUES				
Revenue Limit Sources (8010-8099)	\$0	\$0	\$0	\$0
Proposed Revenue (8100-8700)	\$104,515,554			\$104,515,554
			\$0	
			\$0	\$49,162,222
	\$22,127,263			
TOTAL REVENUES	\$104,515,554	\$0	\$0	\$104,515,554
			\$0	\$31,488,430
	\$2,571,724			
Certificated Salaries (1000-1999)	\$49,352,322	\$0		
Classified Salaries (2000-2999)			\$0	\$22,127,263
Employee Benefits (3000-3999)	\$178,364,938	\$0		\$57,278,083
		\$0		
	\$0			
			\$0	
		\$0		
				\$8,327,289
			\$0	

\$537,863,017

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2017-18	2018-19	2019-20
			\$9,804,347
			\$0
			\$0
Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$906,061,909	\$542,206,063	\$0
State Standard Minimum Reserve Percentage for this District: 2% after pay raises	2%	2%	2%
State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000)			



5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A Line 5 Page 1 (Le. increase was partially



K. SALARY NOTIFICATION REQUIREMENT

The following section is hereby redacted in whole or in part for the reasons stated below:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer
[REDACTED]

11/29/17
Date

0

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

[Redacted Signature Area]

12/7/17
Date

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

D _____ ent
(Signature)

Contact Person

(916) 643-9055

Phone

Resolution of Outstanding Issues Related to the 2016-2019 Collective Bargaining Agreement

By and Between

The Sacramento City Unified School District

And

The Sacramento City Teachers' Association (SCTA)

With the support of Sacramento Mayor Darrell Steinberg, the Sacramento City Unified School District (hereafter "the District") and the Sacramento City Teachers' Association (hereafter "SCTA") reached a

Date

Date / /



x

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←

name >

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07
2022

