

HUMAN RESOURCE SERVICES

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Jorge A. Aguilar, Superintendent
Cancy McArn, Ed.D., Chief Human Resources Officer

BOARD OF EDUCATION

DATE: July 1, 2022

HR-04

TO: All -

Christina Pritchett
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Trustee Area 3

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However, if the selected person fails to report, then the other person is responsible for reporting. (Penal Code section 11166 11166 (h))

The reporting duties are individual. No supervisor or administrator may impede or inhibit the reporting duties and no person making a report shall be subject to any sanction for making the report. Internal procedures to apprise administrators and supervisors of reports may be established; however, they cannot require any employee to disclose his or her identity to the employer. Reporting possible child abuse or neglect to an employer, supervisor, principal, school counselor, coworker or other person does not substitute for making a mandated report. (Penal Code section 11166(i))

IMMUNITY FROM CIVIL OR CRIMINAL LIABILITY FOR MANDATED REPORTERS:

No mandated reporter shall be civilly or criminally liable for any required report. Any other person reporting known or suspected child abuse or neglect shall not incur civil or criminal liability unless it can be proven that a false report was made and the person knew that the report was false or was made with reckless disregard for the truth or falsity of the report and, in that event, the person is liable for any damages caused. (Penal Code section 11172)