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AGREEMENT FOR LEGAL SERVICES

This agreement is by and between Sacramento City Unified School District ("Client") and the law firm of Fagen Friedman & Fulfrost LLP ("Attorney"). In consideration of the promises and

similar items. Except for in-office photocopying, facsimile charges and mileage, all costs and expenses will be charged at Firm's cost.

| | |
|------------------------|-------------------|
| In office Photocopying | \$0.25/page |
| Facsimile Charges | \$1.00/page |
| Mileage | IRS Standard Rate |
| Postage | Actual Cost |

(b) Out of town travel. Client agrees to pay transportation, meals, lodging and all other costs of any necessary out-of-town travel by law firm personnel. Client will also be charged the hourly rates for the time legal personnel spend traveling.

As a result of the representation in Client's matter, it may become

11. SEVERABILITY IN EVENT OF PARTIAL INVALIDITY. If any provision of this



PROFESSIONAL RATE SCHEDULE

Sacramento City Unified School District
(Effective March 1, 2012)

1. **HOURLY PROFESSIONAL RATES**

Client agrees to pay Attorney by the following standard hourly rate:

| | |
|---------------------|--------------------------|
| Associate | \$ 185 - \$ 215 per hour |
| Partner | \$ 215 - \$ 265 per hour |
| Of-Counsel | \$ 220 - \$ 265 per hour |
| Paralegal/Law Clerk | \$ 110 - \$ 130 per hour |
| Consultant | \$ 145 - \$ 195 per hour |

Travel time shall be charged only from the attorney's nearest office to the destination and shall be prorated if the assigned attorney travels for two or more clients on the same trip. If Client requests a specific attorney, Client agrees to pay for all travel time of that specific attorney in connection with the matter.

2. **COSTS AND EXPENSES**

| | |
|------------------------|-------------------|
| In-office Photocopying | \$0.25 per page |
| Facsimile | \$1.00 per page |
| Postage | Actual Usage |
| Mileage | IRS Standard Rate |

Other costs, such as messenger, meals, and lodging shall be charged on an actual and necessary basis.