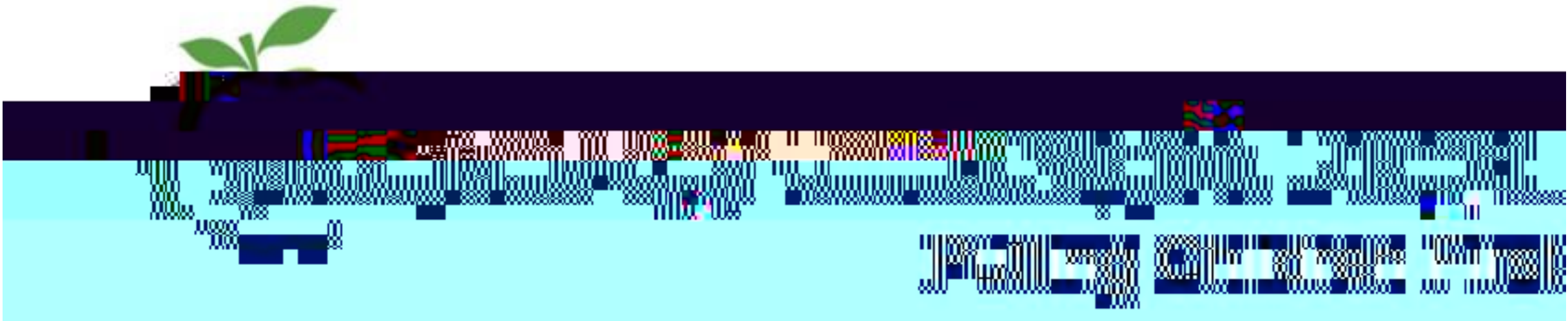
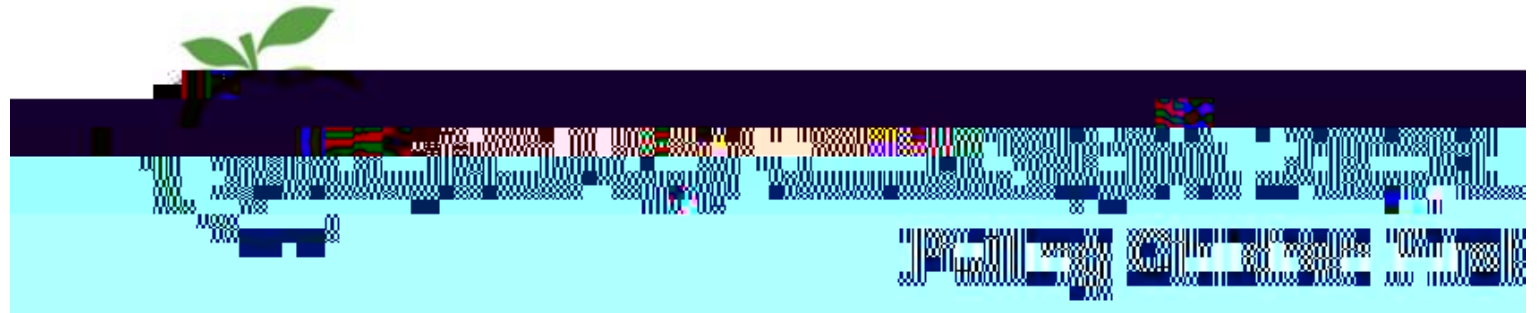


African American Advisory Board Meeting

July 7, 2021
5:30 pm – 7:30 pm



*Every system is
perfectly
designed
to get the
results that it
gets*



SCUSD CORE VALUE: recognize that our system is inequitable by design and we vigilantly work to confront and interrupt inequities that exist to level the playing field and provide opportunities for everyone to learn, grow and reach their greatness.

SCUSD GUIDING PRINCIPLES: students are given an equal opportunity to graduate with the greatest number of postsecondary choices from the widest array of options

Current AAAB Membership: July 2020 - Present

1. * Julius Austin,
Chairperson
2. * Toni Tinker, Vice-
Chairperson
3. * Rayvn McCullough,
Secretary/Treasurer
4. * Nakeisha Thomas,
Parliamentarian
5. * Mel Assagai
6. * Benita Ayala
7. * Lynn Berkeley Baskin
8. * Ursula DeWitt
9. * Cassandra Jennings
10. * Kenya Martinez
11. * Cecile Nunley
12. * Salena Pryor
13. * Darryl White
14. * Kim Williams
16. * Matt Wallace
17. * Conrad Crump
18. * Brit Irby
19. * Alicia Williams
20. * Latoya Ramsey
21. * Denisha Fletcher
22. * Noah Hayes
23. * Safiya Neal
24. * Thomas Rose
Bolden
25. * Franschelle Brown
26. * Malachi L Smith
27. * RasmDC q0.000014305 0



District Team

- Vincent Harris: Chief, Continuous Improvement and Accountability
 - Steven Ramirez-Fong, LCAP/SPSA Coordinator
 - Ed Eldridge, Director, Strategy and Innovation
 - Malinda Chambers, Administrative Assistant

Current Facilitation Team

- Dr. Robyn Fisher
- Dr. William Ellerbee
- Additional facilitators to be added and discussed momentarily



SCUSD AAAB Milestones Recap

Convened Superintendent's African American Achievement Task Force

- Originally scheduled to end December 2020
- Met every Tuesday thereafter with few exceptions (October to May)

27 Sep. 2018

Retreat on January 18, 2019

18 Jan. 2019

Nov. Dec. 2018

Sponsored focus groups

- Principals
- Teachers
- Students
- Parents

SCUSD AAAB Milestones Recap



16 May 2019

Placement within the District

<https://www.scusd.edu/aaab>



SCUSD Black/African American Students are

- **MOST LIKELY TO:**

- Be suspended or expelled;

- Be identified for special sp 990 960 540 reW* nBT/F8 17.064 Tf1 0 0 1 437.9

AAAB Purpose

1. To **advise** the Board and Superintendent and relevant District Department designee(s) regarding accountability of *services, programs, policies and resources* that **directly impact** the district/school culture and climate of our classrooms and the **academic, social/emotional and personal outcomes** for B/AA students.
1. To **review, monitor, and evaluate** the continuous improvement of the district's **implementation** of the Board adopted B/AA Task Force recommendations as of May 16, 2019, and consider other possible strategic areas as appropriate.

Our Working Norms & Agreements

Agreed Upon
Group Norms

AAAB
Committee
Updates –
25 minutes

- Facilities Master Plan Committee -
*Cassandra Jennings (AAAB Member) and
Terrence Gladney (Community Member)*
- Significant Disproportionality Committee –
Toni Tinker
- LCAP PAC – *Vincent Harris*
- Debrief SCUSD Board of Education Meeting
– *Julius Austin*
- Update on letters to SCUSD Board of
Education (All)

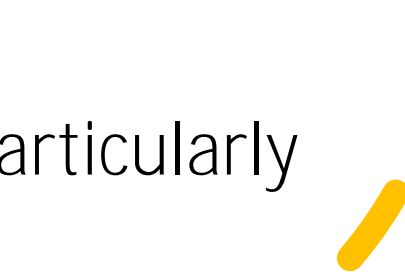
Update: 20
minutes

Response to
June 30
Emergency
Meeting
re: Kit
Carson

Update: 20 minutes

Capacity Building
Proposal and
Next Steps

Potential Barriers to Successful Implementation

- Concern that District will fail to implement recommendations
 - Need for differentiated recommendations to support diverse African American community
 - Legacy of Mistrust of District Intent
 - Aggressive Timeline
 - Lack of Political Will
 - Worry about prioritization in the midst of fiscal and global health crisis
 - Need for community feedback particularly student engagement
- 

*Capacity
Building
Proposal
Elements
Submitted and
Approved for
one-time
CARES Funding*

July 15, 2021- June 30, 2022

District Retained Partnership with AAREA to provide support with:

- Meeting Facilitation & Documentation Support: Advisory Board; Executive Committee; Committees; AAAB Learning Sessions; Community Engagement Sessions= **\$33,750**
 - *Facilitation Team: Dr. William Ellerbee, Dr. Rick Perry, Ms. Cloteal Herron, Dr. Robyn Fisher*
- Task Force Recommendations Implementation Plan Development = **\$4,200**
- Coordination, facilitation and documentation of up to (6) AAAB Learning Sessions= **\$4,500**
- Coordination, facilitation and documentation of up to (4) Community Engagement Sessions/Learning Circles = **\$10,000**
- AAREA Professional Development Summit Registration and Transportation Reimbursement for all AAAB Members= **\$10,000**
- Creative and Technical Assistance with Development of a District-wide K-12 Culminating Student Recognition Event= **\$50,000**

SCUSD AAAB Facilitation Team

Dr. William J. Ellerbee, Jr. is a retired educator from Sacramento City Unified School District (SCUSD), and has

Framing the Work Ahead

30 minutes

- Committee Selections
- AAAB August-October Meetings
- Transition to Quarterly Meetings



Working Committee Descriptions

Meet 1 x per month between AAAB Meetings

1.5 – 2.0 hours per meeting

(July – December 2021)

Governance

By-Law Development: Draft and finalize the AAAB By-Laws and governance structure

First Meeting: Tuesday, July 27 -

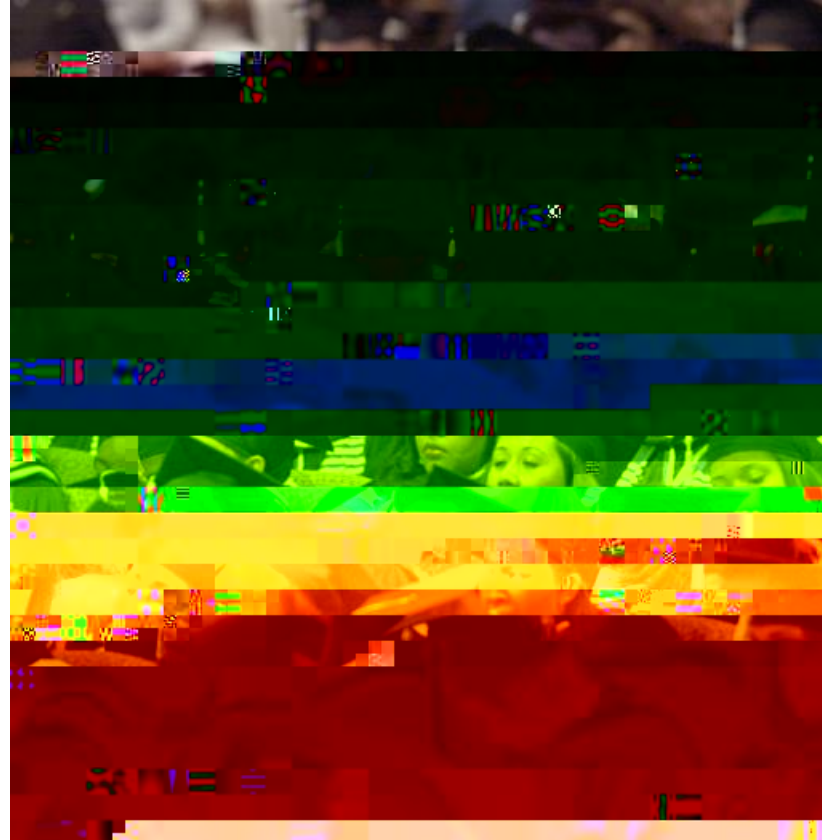
Recommendations

African American Task Force Recommendation Implementation: Assist with the development, vetting, and editing of the recommendation implementation plan of action

First Meeting: Wednesday, July 28 - 6:00- 7:30 pm

Open Discussion
10 minutes





Thank You for
Attending and
Actively
Participating!

*Next Meeting
August 4, 2021
6:00 8:00 pm*