

Approve AB 1200 Disclosure of Cost and Ratification of the Tentative Agreement with Bargaining Unit - United Professional Educators (U)PE

September 7, 2017

Board Item No. 9.2

Presented By: Cancy McArn, Chief Human Resources Officer
Gerardo Castillo, Chief Business Officer
Ted Appel, Assistant Superintendent, Labor Relations

Terms of Agreement

- Rather than offer an across the board % increase for all members, a new salary schedule was introduced that is competitive with surrounding school districts
- UPE members will receive an average of ~~3%~~ 13% increase for 2016-17 and after that increase will be step and column.
- Family benefits (80%) are being offered to UPE represented employees rectifying the most significant deficit SCUSD faced in attracting new administrators to the district.
- Accelerated longevity steps to incentivize valued employees to remain with the District.

Terms of Agreement

In Closing

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